



HARDIN COUNTY
Board of Supervisors

Wednesday, March 4, 2020

1. 9:00 A.M. Call To Order
Courthouse Large Conference Room
2. Pledge Of Allegiance
3. Approval Of Agenda
4. Approval Of Minutes

Documents:

[02-26-2020 MINUTES.PDF](#)

5. Approval Of Claims For Payment
6. Utility Permits & Secondary Roads Department

Documents:

[MIDLAND UTILITY PERMIT 20-005.PDF](#)
[MIDLAND UTILITY PERMIT 20-006.PDF](#)

7. Amended Secondary Roads 2020 Early Retirement Incentive

Documents:

[HARDIN COUNTY EARLY RETIREMENT INCENTIVE_AMENDED.PDF](#)

8. Resolution To Approve The Iowa River Trail Region 6 Transportation Alternative Program Grants

Documents:

[HARDIN TAP RESOLUTION 2020.PDF](#)

9. Sheriff's Monthly Report

Documents:

[SHERIFF MONTHLY REPORT.PDF](#)

10. Presentation By RWE Renewables, Re: Wind Energy Project
11. Public Comments
12. Other Business

13. Adjournment/Recess

14. 9:30 A.M. Drainage
[VIEW REGULAR DRAINAGE MEETING AGENDA](#)
Courthouse Large Conference Room

HARDIN COUNTY BOARD OF SUPERVISORS
MINUTES – FEBRUARY 26, 2020
WEDNESDAY - 9:00 A.M.
COURTHOUSE LARGE CONFERENCE ROOM

Chair Lance Granzow called the meeting to order. Also present were Supervisors BJ Hoffman and Reneé McClellan; and Taylor Roll, Isaac Knutson, Darrell Meyer, Nick Schutt, Dave McDaniel, Dave Dunn, Thomas Craighton, Donna Juber, Bob Juber, Lori Kadner, Machel Eichmeier, Julie Duhn, Angela De La Riva, Jessica Sheridan, Jessica Lara, Matt Jones, Don Knoell, Justin Ites, and Angela Silvey.

The Pledge of Allegiance was recited.

McClellan moved, Hoffman seconded to approve the agenda as posted. Motion carried.

Hoffman moved, McClellan seconded to approve the minutes of February 19, 2020 and February 24, 2020. Motion carried.

McClellan moved, Hoffman seconded to approve the February 26, 2020 claims for payment. Motion carried.

Utility Permits: None.

Secondary Roads Department: No report.

Hoffman moved, McClellan seconded that the following Resolution No. 2020-08, a resolution approving the contract for bridge rehabilitation project FM-C042(98)—55-42, be adopted. Roll Call Vote: “Ayes” Hoffman, McClellan, and Granzow. “Nays” None. Resolution No. 2020-08 is hereby adopted as follows:

RESOLUTION 2020-08

WHEREAS, the Board of Supervisors, hereafter referred to as “the Board”, believes that FM-C042(98)—55-42, hereafter referred to as “the project” is in the best interest of Hardin County, Iowa, and the residents thereof. The project is defined as a Bridge Deck Replacement, located on County Highway S62, over the South Fork of the Iowa River, Section 5, T-86N, R-19W; and

WHEREAS, the Board has sought appropriate professional guidance for the concept and planning for the project and followed the steps as required by the Code of Iowa for notifications, hearings, and bidding/letting; and

WHEREAS, the Board finds this resolution appropriate and necessary to protect, preserve, and improve the rights, privileges, property, peace, safety, health, welfare, comfort, and convenience of Hardin County and its citizens, all as provided for in and permitted by Section 331.301 of the Code of Iowa; and

IT IS THEREFORE RESOLVED by the Board to accept the bid from Peterson Contractors, Inc. of Reinbeck, Iowa in the amount of \$1,072,891.95 and awards the associated contract(s) to the same;

BE IT FURTHER RESOLVED that all other resolutions or parts of resolutions in conflict with this resolution are hereby repealed. If any part of this resolution is adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the resolution or action of the Board as a whole or any part thereof not adjudged invalid or unconstitutional. This resolution shall be in full force and effect from and after the date of its approval as provided by law; and

BE IT FURTHER RESOLVED by the Board of Supervisors of Hardin County, Iowa, that after receiving the necessary contract documents, including but not limited to, the contractor’s bond and certificate of insurance, Taylor Roll, the Engineer for Hardin County, Iowa, be and is hereby designated authorized, and empowered on behalf of the Board of Supervisors of said County to execute the contracts in connection with the afore awarded construction project let through the DOT for this county.

Passed and Approved this 26th day of February, 2020 at the Large Conference Room, Hardin County Courthouse, Eldora, Iowa.

Board of Supervisors of Hardin County, Iowa

/s/ Lance Granzow

Lance Granzow, Chair

/s/ Reneé McClellan

Renee McClellan

/s/ BJ Hoffman

BJ Hoffman

ATTEST:

/s/ Jessica Lara

Jessica Lara, County Auditor

County Engineer Taylor Roll reviewed drafts of a revised Hardin County Policy for Road Crossing for Manure Application Using Hoses or Pipeline and its accompanying permit application. Hoffman requested the policy contain restrictions on locations of fittings and a permit application submittal deadline. Roll will make revisions and present the policy for approval at a later date.

Hoffman moved, McClellan seconded to approve the County Economic Development Advisory Council's request to provide funding to the North Central Iowa Small Business Development Center in the amount of \$2,500. Funding will come from Economic Development LOST funds. Motion carried.

County Economic Development Director Angela De La Riva advised the County Commercial Tax Abatement Policy is nearing completion and should be ready to present to the Board on March 18, 2020.

Hoffman moved, McClellan seconded that the following Resolution No. 2020-09, Appropriations Resolution Amendment, be adopted. Roll Call Vote: "Ayes" Hoffman, McClellan, and Granzow. "Nays" None. Resolution No. 2020-09 is hereby adopted as follows:

WHEREUPON Board Member Hoffman moved that the following Resolution be adopted:

APPROPRIATIONS RESOLUTION AMENDMENT

RESOLUTION No. 2020 – 09

Due to moving money in the same service area on February 21, 2020 the following appropriation amendments shall be made.

Office or Department	Amended Appropriation Amount
Health Board	- \$2000
General Assistance	+\$2000

Motion was seconded by Board Member McClellan and after due consideration thereof, the roll was called and the following Board Members voted:

AYES: Hoffman, McClellan, and Granzow
NAYS: None
ABSENT: None
ABSTAIN: None

Whereupon, the Chair of the Board of Supervisors declared said Resolution duly passed and adopted this 26th day of February, 2020.

/s/ Lance Granzow

Lance Granzow, Chairperson
Board of Supervisors

ATTEST:

/s/ Jessica Lara
Jessica Lara
Hardin County Auditor

Hoffman moved, McClellan seconded to table an appointment to the Iowa River Trail – Hardin Board. Motion carried.

An application for early retirement benefits and a Change of Status for Secondary Roads employee Jeffrey State were tabled, as the documents were submitted prematurely. Roll will amend the Secondary Roads Voluntary Early Retirement Incentive, changing the application acceptance start date from May 1, 2020 to March 1, 2020, and State will need to resubmit his application.

Hoffman moved, McClellan seconded to approve the promotion of Rochelle Caslavka, full-time Correctional Officer, at a rate of \$16.76/hour, effective 02/28/2020. Motion carried.

Hoffman moved, McClellan seconded to approve the resignation of James Witt, part-time Correctional Officer, effective 02/25/2020. Motion carried.

Hoffman moved, McClellan seconded to approve the promotion of Jesse Wolf, full-time Jail Sergeant, at a rate of \$21.74/hour, effective 02/29/2020. Motion carried.

Hoffman moved, McClellan seconded to approve the resignation of Brendan Chaney, part-time Correctional Officer, effective 02/28/2020. Motion carried.

Hoffman moved, McClellan seconded to approve the Change of Status for Matthew Evans, from full-time to part-time Correctional Officer, at a rate of \$15.00/hour, effective 02/28/2020. Motion carried.

Hoffman moved, McClellan seconded to approve the promotion of Brooke Thieme, full-time Correctional Officer, at a rate of \$16.76/hour, effective 02/28/2020. Motion carried.

Other Business:

Granzow stated that any questions about the state audit will be met with “no comment.”

Public Comments:

Isaac Knutson proposed that the Supervisors use their authority under Iowa Code Section 427B.26(b) to review and repeal windmill-related property tax credits.

Hoffman moved, McClellan seconded to adjourn. Motion carried.

At 10:00 a.m. the meeting was reconvened to discuss roadside herbicide application with DBI Services representatives. Present: Supervisors Granzow and McClellan; and Taylor Roll, Greg Ringena, Luke Davison, Lou Lorensen, Mike Larson, and Angela Silvey. Supervisor Hoffman was absent.

Discussion was held on roadside spraying program options and cost-effectiveness of each option. Roll noted hiring DBI Services was similar in costs to hiring a second IRVM employee, but was concerned spraying twice a year for two years would exceed the budget. Lou Lorensen, DBI Services, advised that targeting biannual weeds once a year will not produce desired results.

Granzow suggested that, in order to gain control of the weed issue, twice-a-year spraying costs be shared between IRVM and Secondary Roads. Roll conceded chemical could be purchased with IRVM funds, while labor could be paid by Secondary Roads.

It was decided that the IRVM program will consist of blanket-spraying half the county and spot-spraying the other half, then reversing course the following year. DBI Services will provide

labor; the County will supply chemical. Roll will confer with Lorensen to draw up a four-year contract and determine type and quantity of chemical. The contract will be presented for Board approval at a future meeting.

At 10:48 a.m. McClellan moved, Granzow seconded to adjourn. Motion carried.

At 1:00 p.m. the meeting was reconvened to review updated health insurance plan costs from Group Services. Present: Supervisors Granzow, Hoffman, and McClellan; and Darrell Meyer, Becca Junker, and Angela Silvey. Tom Schuetz, Group Services, joined the meeting via phone.

Tom Schuetz presented analyses of the County's current plan costs from FY 2016 to present as compared to Iowa Governmental Health Care Plan's projected total costs.

Schuetz noted that due to a period of conservative budgeting and rate setting, and less than expected net claims expense, the current plan has a reserve balance of approximately \$1.7 million. The County can look at reducing rates and raising its stop loss deductible to \$65,000 if it wishes. Schuetz also advised Group Services could offer certain plan design changes to mirror IGHCP.

Granzow inquired about Group Services' ability to administer the plan. Schuetz stated solutions were available and he will provide further information to the Board.

Schuetz exited the meeting at 1:38 p.m. to allow for Board discussion.

Hoffman advocated for switching from Group Services to IGHCP. McClellan suggested remaining with Group Services for another year and looking into ISAC's plan in order to have three plans from which to choose. Granzow expressed no preference for either plan, but did like Schuetz's suggestion of implementing of a minimal rate increase for FY 2020-2021 and seeing its effect on reserves.

A decision on employee health insurance will be made at the Board's March 11, 2020 meeting.

At 2:05 p.m. McClellan moved, Hoffman seconded to adjourn. Motion carried.

Lance Granzow, Chair
Board of Supervisors

Jessica Lara
Hardin County Auditor

HARDIN COUNTY UTILITY PERMIT APPLICATION



Permit No: UT-20-005

Underground
 Aerial

Permanent Installation
 Temporary Installation

This is a Utility Permit Application for telecommunications, electric, gas, water and sewer utilities. The applicant agrees to comply with the following permit requirements. Compliance shall be determined by the sole discretion of the County Engineer as deemed necessary to promote public health, safety, and general welfare. These requirements shall apply unless waived in writing by the County Engineer prior to installation.

APPLICANT NAME: Midland Power Cooperative

STREET ADDRESS: 1005 E Lincolnway

CITY: Jefferson STATE: IA ZIP: 50129

PHONE: 515-386-4111 FAX: _____ CONTACT PERSON: Casey Huff

TYPE OF WORK: overhead line rebuild 1.5 miles along South side of 120th St. Map 66 Sec 17,18

1. LOCATION PLAN

An applicant shall file a completed location plan as an attachment to this Utility Permit Application. The location plan shall set forth the location of the proposed line on the secondary road system and include a description of the proposed installation.

2. WRITTEN NOTICE

At least five (5) working days prior to the proposed installation, an applicant shall file with the County Engineer a written notice stating the time, date, location, and nature of the proposed installation.

3. INSPECTION

The County Engineer may provide a full-time inspector during the installation of all lines to ensure compliance with this Utility Permit. The inspector shall have the right, during reasonable hours and after showing proper identification, to enter any installation site in the discharge of the inspector's official duties, and to make any inspection or test that is reasonably necessary to protect the public health, safety, and welfare.

4. INSPECTION FEES

The applicant shall pay actual costs directly attributable to the installation inspection conducted by the County Engineer. Within thirty (30) days after completion of the installation, the County Engineer shall submit a statement for inspection services rendered. The applicant agrees to reimburse the county within thirty (30) days of billing.

5. REQUIREMENTS

The installation inspector shall assure that the following requirements have been met:

- A. Construction signing shall comply with the Manual on Uniform Traffic Control Devices
- B. Depth – (Add additional depth if ditch has silted to the thickness of the deposited silt.) The minimum depth of cover shall be as follows:

Telecommunications....	36"	Electric.....	48"
Gas.....	48"	Water.....	60"
Sewer.....	60"		
- C. Minimum roadway overhead clearance for utility lines shall be 20 feet.
- D. The applicant shall use reference markers in the right-of-way (ROW) boundary to locate line and changes in alignment as required by the County Engineer. A permanent warning tape shall be placed one (1) foot above all underground utility lines.
- E. All tile line locations shall be marked with references located in the ROW line.
- F. No underground utility lines shall cross over a crossroad drainage structure without approval from the County Engineer.
- G. Residents along the utility route shall have uninterrupted access to the public roads. An all weather access shall be maintained for residents adjacent to the project.
- H. After construction, granular surfacing shall be added to the road by the applicant to restore the road to its original condition. After surfacing has been applied, the road surface shall be reviewed by the County Engineer once the road has been saturated, to determine if additional surfacing on the roadway by the applicant is necessary.
- I. All damaged areas within the ROW shall be repaired and restored to at least their former condition by the applicant or the cost of any repair work caused to be performed by the county will be assessed against the applicant.
- J. Areas disturbed during construction which present an erosion problem shall be solved by the applicant in a manner approved by the County Engineer.
- K. All trenches, excavations, and utilities that are knifed shall be properly tamped.
- L. All utilities shall be located between the bottom of the backslope and the bottom of the foreslope, unless otherwise approved in writing by the County Engineer prior to installation.
- M. Road crossing shall be bored. The depth below the road surface shall match the minimum depth of cover for the respective utility.

6. NON-CONFORMING WORK

The County Engineer may halt the installation at any time if the applicant's work does not meet the requirements set forth in this Utility Permit Application.

7. COUNTY INFRACTION

Violation of this permit is a county infraction under Iowa Code Section 331.307, punishable by a civil penalty of \$100 for each violation. Each day that a violation occurs or is permitted to exist by the applicant constitutes a separate offense.

8. HOLD HARMLESS

The utility company shall save this county harmless of any damages resulting from the applicant's operations. A copy of a certificate of insurance naming this county as an additional insured for the permit work shall be filed in the County Engineer's Office prior to installation. The minimum limits of liability under the insurance policy shall be \$1,000,000.

9. PERMIT REQUIRED

No applicant shall install any lines unless such applicant has obtained a Utility Permit from the County Engineer and has agreed in writing that said installation will comply with all ordinances and requirements of the county for such work. Applicants agree to hold the county free from liability for all damage to applicant's property which occurs proximately as a result of the applicant's failure to comply with said ordinances or requirements.

10. RELOCATION

The applicant shall, at any time subsequent to installation of utility lines, at the applicant's own expense, relocate or remove such lines as may become necessary to conform to new grades, alignment or widening of ROW resulting from maintenance or construction operations for highway improvements.

DATE: 2/28/20 COMPANY: Midland Power Cooperative

SIGNATURE: [Signature]

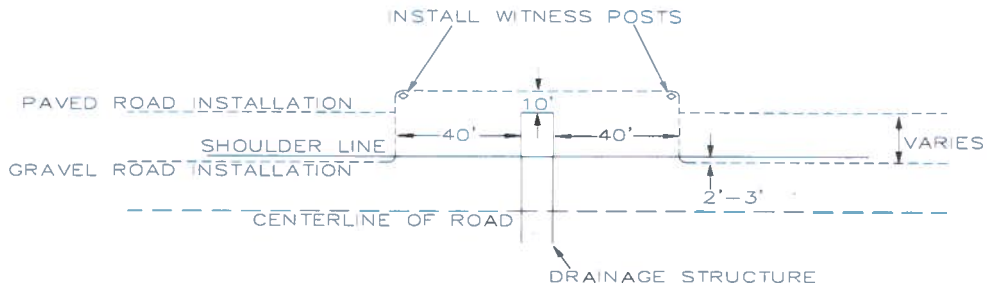
RECOMMENDED FOR APPROVAL:

DATE: 3-3-2020 COUNTY ENGINEER [Signature]

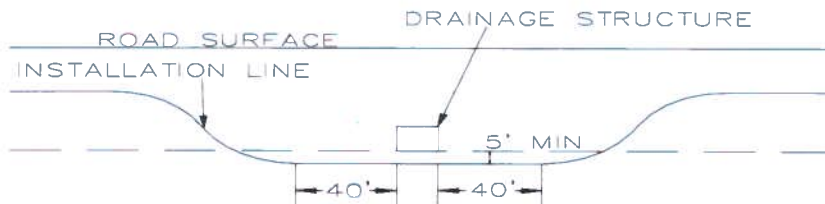
APPROVAL:

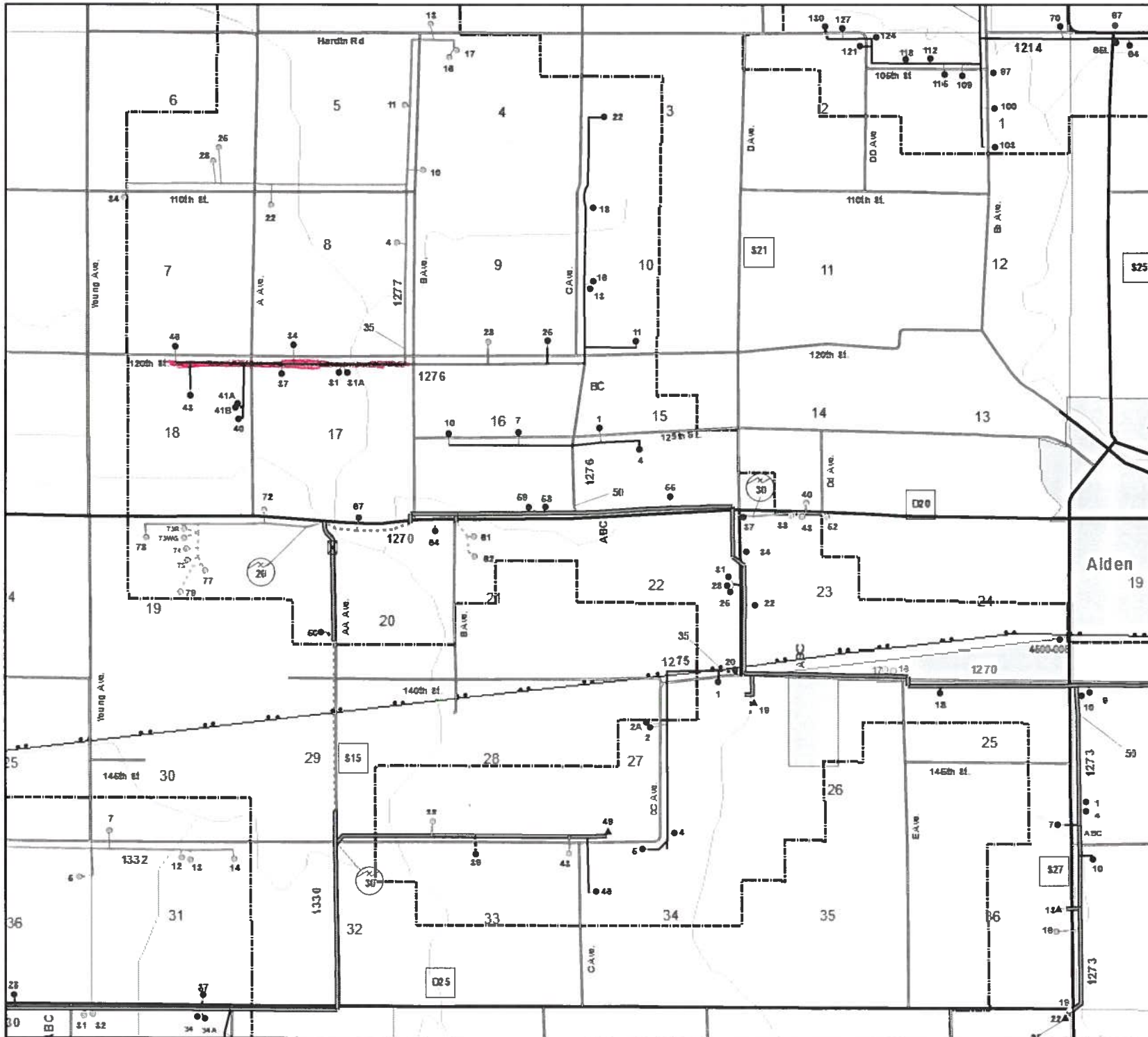
DATE: _____ CHAIRMAN, BOARD OF SUPERVISORS _____

NON-BORED INSTALLATION DETAIL



BORED INSTALLATION DETAIL





**Midland Power
Cooperative**

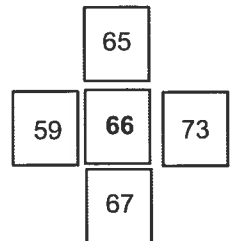


Red = A phase
 Yellow = B phase
 Blue = C phase
 Peach = 2 phase
 GREEN = 3 PHASE

County
 HARDIN

Township
 ALDEN
 T89N R22W

Map No.
 66



Date: 1/3/2017

**Midland Power
Cooperative**



Red = A phase
 Yellow = B phase
 Blue = C phase
 Peach = 2 phase
 GREEN = 3 PHASE

County

HARDIN

Township

ALDEN

T89N R22W

Map No.

66

65

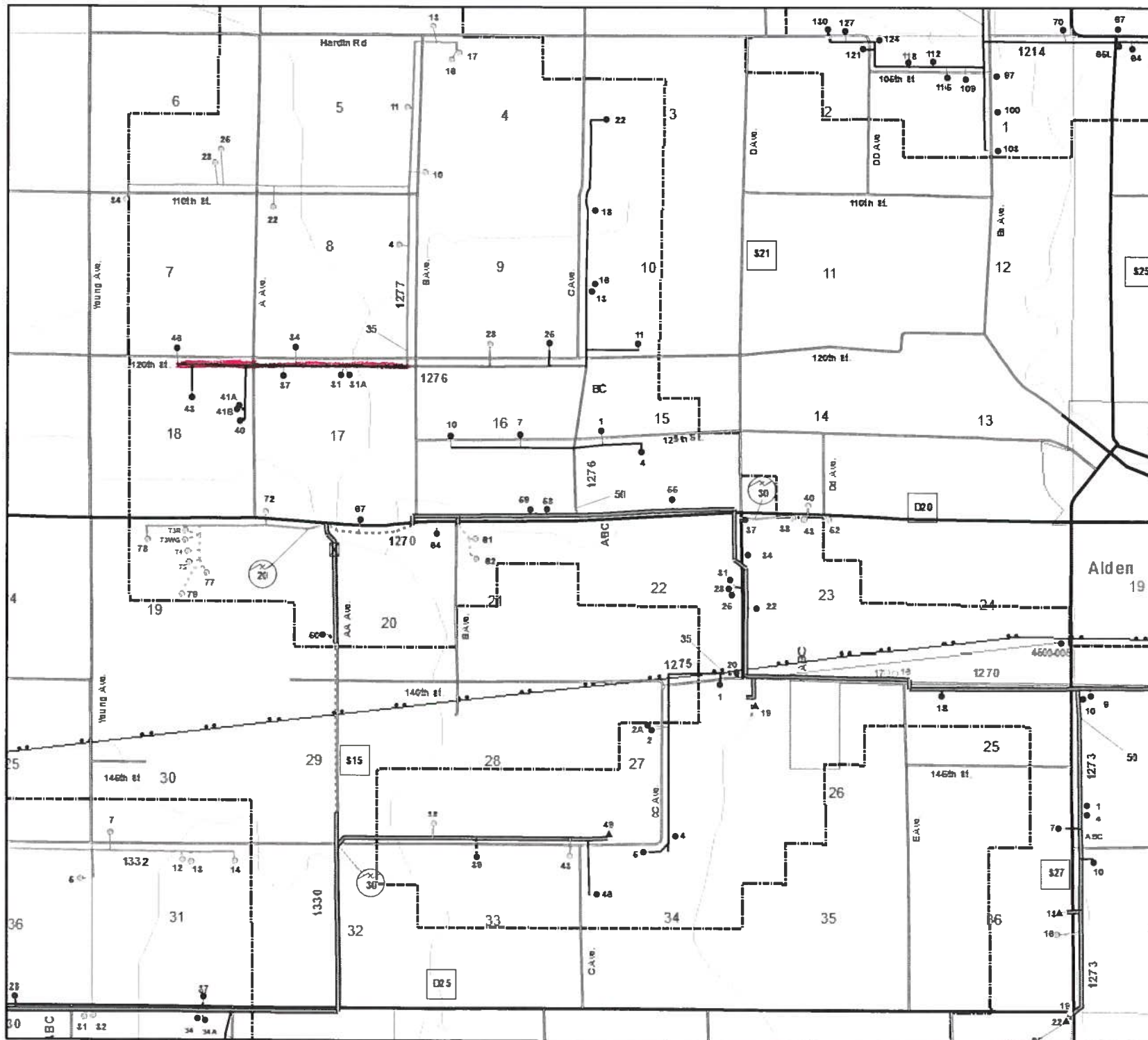
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73

67

Date: 1/3/2017



**Midland Power
Cooperative**



Red = A phase
 Yellow = B phase
 Blue = C phase
 Peach = 2 phase
 GREEN = 3 PHASE

County

HARDIN

Township

ALDEN

T89N R22W

Map No.

66

65

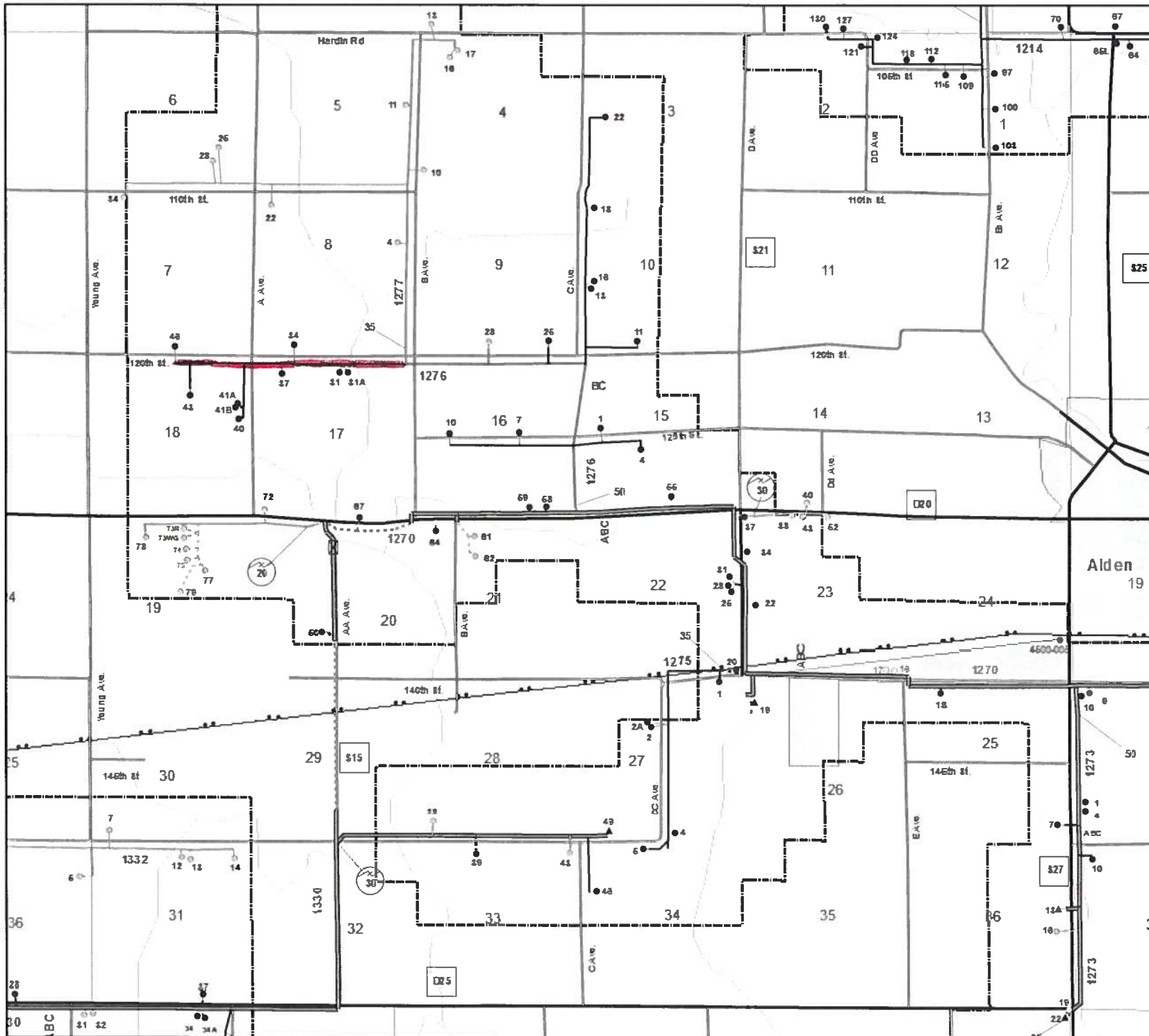
59

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67

Date: 1/3/2017



IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13325
740c# 379-1
Staked By CH Date 2/4/20
Sheet No. 1 of 4
Complt'd By _____ Date _____

Name Line Rebuild 1.5 mi 1φ
Location #: 1276-6617
Address: 120th St
Phone#: _____

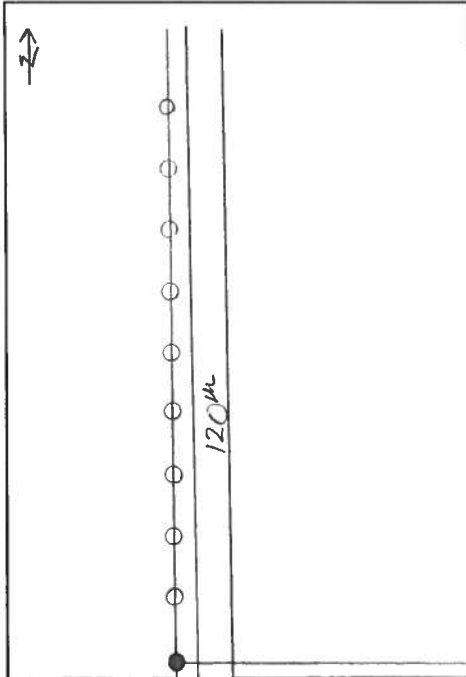
12 Sub County: Hardin
7 Feeder Township: Alden
C Phase School Dist.: _____
Line Sec. _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

Map Reference 666 Twp. 89N R 22W Sec. 17 Wire 2 Size 1/0 Kind ACSR

Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
10	207	1	40-5	1	Al.1												35-5	1		
9	238	1	40-5	1	Al.1												40-5	8		
8	238	1	35-5	1	Al.1		41.1	Pl.1									Al.1	9		
7	238	1	40-5	1	Al.1												41.1	3		
6	238	1	40-5	1	Al.1												Pl.1	2		
5	238	1	40-5	1	Al.1												51.01	1		
4	238	1	40-5	1	Al.1															
3	238	1	40-5	1	Al.1		41.1	Pl.1												
2	238	1	40-5	1	Al.1		41.1	51.01												
1																				



See Work Order 13327

Const. Complt _____
Retmt. Complt _____
Material Ticket Complt _____

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION							
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X		X		2111	2	4348
TOTALS	X	X	X	X		X	

RETIREMENT							
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS	X	X	X	X		X	

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13325

Name Line Rebuild 1.5 mi 19
 Location #: 1276-6617
 Address: 120th St
 Phone#: _____

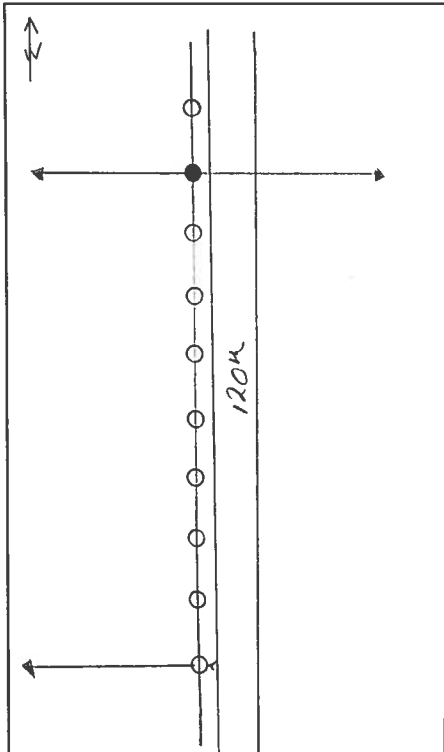
12 Sub County: Hardin
7 Feeder Township: Alden
C Phase School Dist.: _____
 _____ Line Sec.

WORK ORDER CODE	
New Construction	
System Improvement	✓
Replacement	
Retire No. Replace	

740c# 319-1
 Staked By CH Date 2/4/20
 Sheet No. 2 of 4
 Complt'd By _____ Date _____

SKETCH OF WORK

Map Reference 66 Twp. 89N R 22W Sec. 17 Wire 2 Size 1/0 Kind ACSR



Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		SECONDRY					CONST.	RET.
														Unit No.	(Back) Span	Size Meter				
20	225	40-5	1	A1.1												35-5	8			
19	227	40-5	1	A1.1	AS.1		H1.1								1276-034/037	A1.1	9			
18	227	35-5	1	A1.1			H1.1 P1.1									A5.1	1			
17	227	35-5	1	A1.1												H1.1	3			
16	227	35-5	1	A1.1												P1.1	2			
15	227	35-5	1	A1.1												E1.1	1			
14	227	35-5	1	A1.1												F1.12	1			
13	227	35-5	1	A1.1			H1.1 P1.1													
12	227	35-5	1	A1.1																
11	154	35-5	1	A1.1	AS.1		H1.1					12'N	F1.12		1276-031/031A					

Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____
 500 BH 9-00

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X		X		2195	2	4521
TOTALS	X	X	X	X		X	

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS	X	X	X	X		X	

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

 WORK ORDER NO. 13325

 Name Line Rebuild 1.5 mi 1/4
 Location #: 1276 -- 16418
 Address: 120th St
 Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.

 County: Hardin
 Township: Alden
 School Dist.: _____

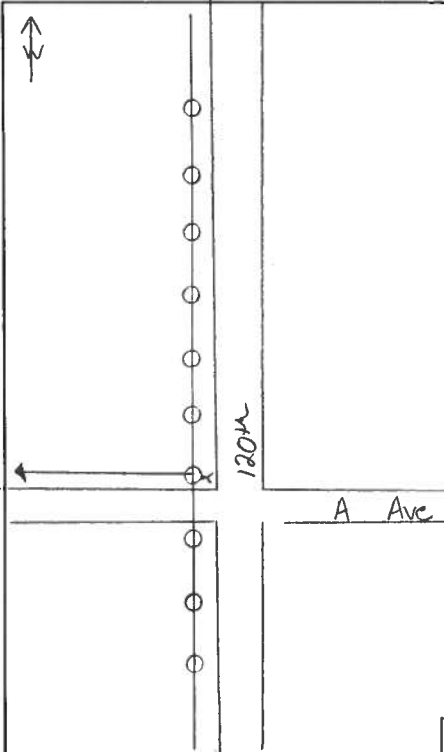
WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

 740c# 319-1
 Staked By CH Date 2/4/20
 Sheet No. 3 of 4
 Complt'd By _____ Date _____

SKETCH OF WORK

 Map Reference 66 Twp. 89N R 22W Sec. 18 Wire 2 Size 1/0 Kind ACSP

Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
30	222	1	35-5	1	A1.1												35-5	6		
29	222	1	35-5	1	A1.1												40-5	4		
28	222	1	35-5	1	A1.1		H1.1	PI.1									A1.1	10		
27	222	1	35-5	1	A1.1												A5.1	1		
26	222	1	35-5	1	A1.1												H1.1	3		
25	222	1	35-5	1	A1.1												PI.1	2		
24	225	1	40-5	1	A1.1	A5.1	H1.1		1	E1.1		9' W	F1.12				E1.1	1		
23	225	1	40-5	1	A1.1		H1.1	PI.1									F1.12	1		
22	225	1	40-5	1	A1.1															
21	225	1	40-5	1	A1.1															


 Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____

500 BH 9-00

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctive Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSP	X		X		2232	2	4597
TOTALS	X	X	X	X		X	

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS	X	X	X	X		X	

IOWA 93 MIDLAND POWER COOPERATIVE

STAKING SHEET

WORK ORDER NO. 13325

740c# 319-1

Staked By CH Date 2/4/20

Sheet No. 4 of 4

Compltd By _____ Date _____

Name Line Rebuild 1.5 mi 1Ø

Location #: 1276--6618

Address: 120th St

Phone#: _____

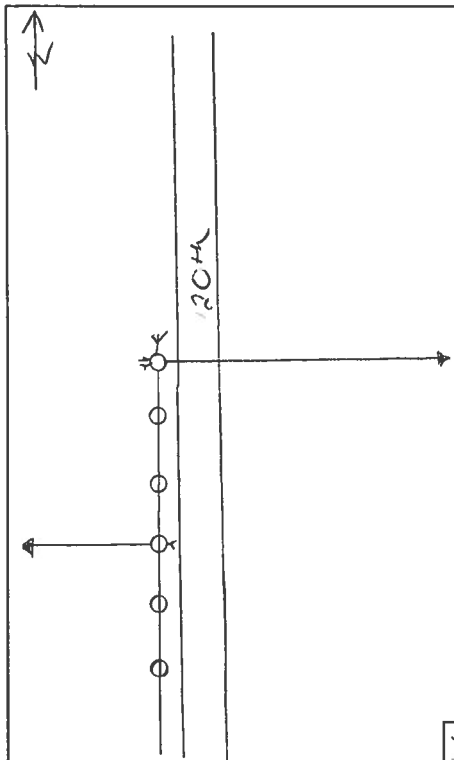
12 Sub
7 Feeder
C Phase
____ Line Sec.

County: Hardin
Township: Alden
School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

Map Reference 666 Twp. 89N R 22W Sec. 18 Wire 2 Size 1/6 Kind ACSR



Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
																35-5	5			
																40-5	1			
																A1.1	5			
																A4.1	1			
																A5.1	1			
																H1.1	3			
																P1.1	1			
																E1.1	4			
36	240	1	40-5	1	A4.1		H1.1		3	E1.1		25'w 6" 6'3"	F1.12			F1.12	4			
35	240	1	35-5	1	A1.1															
34	240	1	35-5	1	A1.1		H1.1	P1.1												
33	222	1	35-5	1	A1.1	AS1	H1.1		1	E1.1		12'w	F1.12					1276-043		
32	222	1	35-5	1	A1.1															
31	222	1	35-5	1	A1.1															

Const. Complt _____
Retmt. Complt _____
Material Ticket Complt _____

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/6 ACSR	X		X		1386	2	2855
TOTALS	X	X	X	X		X	

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS	X	X	X	X		X	

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13325
740c# 379-1
Staked By CH Date 2/4/20
Sheet No. 1 of 4
Complt'd By _____ Date _____

Name Line Rebuild 1.5 mi 1φ
Location #: 1276-6617
Address: 120th St
Phone#: _____

12 Sub
7 Feeder
C Phase
____ Line Sec.

County: Hardin
Township: Alden
School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	✓
Replacement	
Retire No. Replace	

SKETCH OF WORK

Map Reference 666 Twp. 89N R 22W Sec. 17 Wire 2 Size 1/0 Kind ACSR

Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
10	207	1	40-5	1													35-5	1		
9	238	1	40-5	1													40-5	8		
8	238	1	35-5	1			H1.1	P1.1									A1.1	9		
7	238	1	40-5	1													H1.1	3		
6	238	1	40-5	1													P1.1	2		
5	238	1	40-5	1													J1.01	1		
4	238	1	40-5	1																
3	238	1	40-5	1			H1.1	P1.1												
2	238	1	40-5	1			H1.1	J1.01												
1																				

120th

B Ave

See Work Order 13327

Const. Complt _____
Retmt. Complt _____
Material Ticket Complt _____

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
1/0 ACSR	X		X		2111	4348
TOTALS	X	X	X	X		

RETIREMENT						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
TOTALS	X	X	X	X		

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

 WORK ORDER NO. 13325

 740c# 319-1

 Staked By CH Date 2/4/20

 Sheet No. 2 of 4

Comptd By _____ Date _____

 Name Line Rebuild 1.5 mi 10

 Location #: 1276-6617

 Address: 120th St

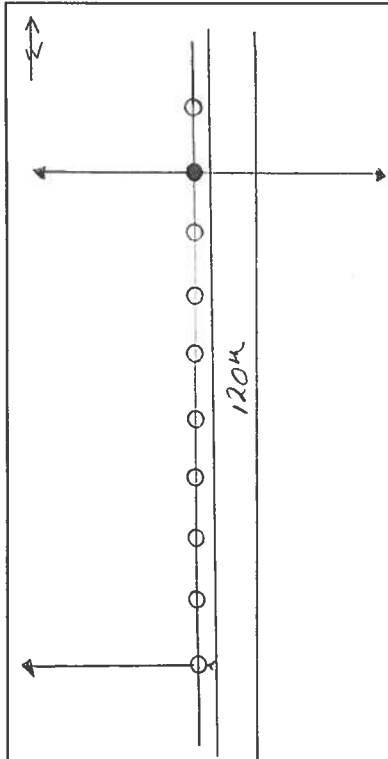
Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.

 County: Hardin
 Township: Alden
 School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

 Map Reference 66 Twp. 89N R 22W Sec. 17 Wire 2 Size 1/0 Kind ACSR


Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit Misc.	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
20	225	1	40-5	1	A.1											35-5	8			
19	227	1	40-5	1	A.1	A5.1	H.1								1276-034/037	A.1	9			
18	227	1	35-5	1	A.1		H.1 P.1									A5.1	1			
17	227	1	35-5	1	A.1											H.1	3			
16	227	1	35-5	1	A.1											P.1	2			
15	227	1	35-5	1	A.1											E.1	1			
14	227	1	35-5	1	A.1											F.12	1			
13	227	1	35-5	1	A.1		H.1 P.1													
12	227	1	35-5	1	A.1															
11	154	1	35-5	1	A.1	A5.1	H.1			1	E.1	12'N	F.12		1276-031/031A					

 Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____

500 BH 9-00

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
1/0 ACSR	X		X		2195	2 4521
TOTALS	X	X	X	X		X

RETIREMENT						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
TOTALS	X	X	X	X		X

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13325

Name Line Rebuild 1.5 mi 1st
 Location #: 1276 -- 16418
 Address: 120th St
 Phone#: _____

12 Sub
7 Feeder
C Phase
 Line Sec. _____

County: Hardin
 Township: Alden
 School Dist.: _____

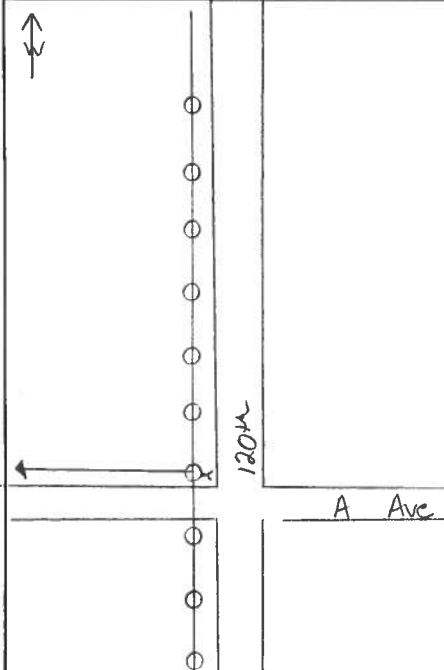
WORK ORDER CODE	
New Construction	<input type="checkbox"/>
System Improvement	<input checked="" type="checkbox"/>
Replacement	<input type="checkbox"/>
Retire No. Replace	<input type="checkbox"/>

740c# 319-1
 Staked By CH Date 2/4/20
 Sheet No. 3 of 4
 Complt By _____ Date _____

SKETCH OF WORK

Map Reference 66 Twp. 89N R 22W Sec. 18 Wire 2 Size 1/0 Kind Acsp

Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		SECONDARY					CONST.	RET.
														Unit No.	(Back) Span	Size Meter				
30	222	1	35-5	A1.1												35-5	6			
29	222	1	35-5	A1.1												40-5	4			
28	222	1	35-5	A1.1			H1.1	PI.1								A1.1	10			
27	222	1	35-5	A1.1												A5.1	1			
26	222	1	35-5	A1.1												H1.1	3			
25	222	1	35-5	A1.1												PI.1	2			
24	225	1	40-5	A1.1	A5.1		H1.1		1	E1.1		9	N	F1.12		E1.1	1			
23	225	1	40-5	A1.1			H1.1	PI.1								F1.12	1			
22	225	1	40-5	A1.1																
21	225	1	40-5	A1.1																



JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION								
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet	
V0 Acsp	X		X		2232	2	4597	
TOTALS							X	

RETIREMENT								
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet	
TOTALS							X	

Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____
 500 BH 9-00

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

 WORK ORDER NO. 13325

 Name Line Rebuild 1.5 mi 1Ø

 Location #: 1276--6618

 Address: 120th St

Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.

 County: Hardin
 Township: Alden
 School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	✓
Replacement	
Retire No. Replace	

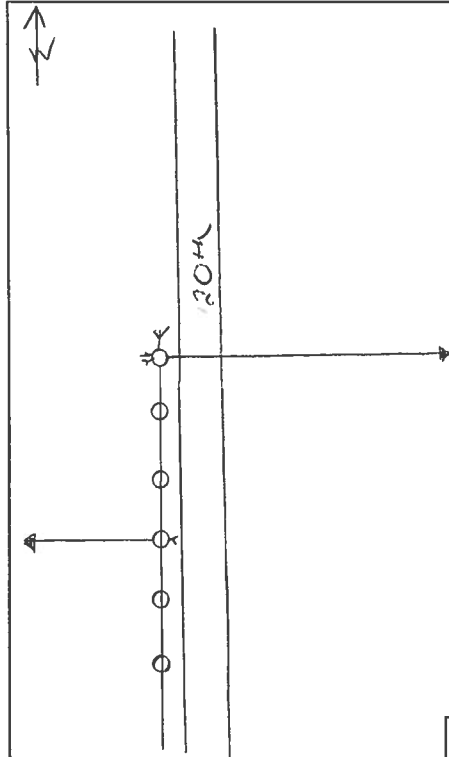
 740c# 319-1

 Staked By CH Date 2/4/20

 Sheet No. 4 of 4

Complt By _____ Date _____

SKETCH OF WORK

 Map Reference 666 Twp. 89N R 22W Sec. 18 Wire 2 Size 1/0 Kind ACSR


Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
36	240	1	40-5	A4.1			H1.1		3	E1.1		25'w 6' 6's	F1.12							
35	240	1	35-5	A1.1																
34	240	1	35-5	A1.1			H1.1	P1.1												
33	222	1	35-5	A1.1	A5.1		H1.1		1	E1.1		12'N	F1.12					1276-043		
32	222	1	35-5	A1.1																
31	222	1	35-5	A1.1																

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage <input type="checkbox"/> Fault Current Available <input type="checkbox"/> Hazardous Induced Voltg <input type="checkbox"/> Presence Prctive Grds <input type="checkbox"/> Equipment Grounds <input type="checkbox"/> Pole Condition <input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Loc of Line Prctive Dvc <input type="checkbox"/> Other Utilities in Area <input type="checkbox"/> Personal Prctive Equip <input type="checkbox"/> Traffic Control <input type="checkbox"/> Job Procedure <input type="checkbox"/> Individual Job Duties <input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
1/0 ACSR	X		X		1386	2 2855
TOTALS	X	X	X	X		X

RETIREMENT						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
TOTALS	X	X	X	X		X

 Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13325
740c# 379-1
Staked By CH Date 2/4/20
Sheet No. 1 of 4
Complt By _____ Date _____

Name Line Rebuild 1.5 mi 1φ
Location #: 1276--6617
Address: 120th St
Phone#: _____

12 Sub
7 Feeder
C Phase
____ Line Sec.
County: Hardin
Township: Alden
School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

Map Reference 666 Twp. 89N R 22W Sec. 17 Wire 2 Size 1/0 Kind ACSR

Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit	Line Angle	Trans. "G"	Ground		GUY			Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.		
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310		Lead	Unit No. J or K	(Back) Span			Size Meter	CONST.	RET.
10	207	1	40-5	1	Al.1											J5-5	1			
9	238	1	40-5	1	Al.1											40-5	8			
8	238	1	35-5	1	Al.1		H.1	P.1								Al.1	9			
7	238	1	40-5	1	Al.1											H.1	3			
6	238	1	40-5	1	Al.1											P.1	2			
5	238	1	40-5	1	Al.1											Sl.01	1			
4	238	1	40-5	1	Al.1															
3	238	1	40-5	1	Al.1		H.1	P.1												
2	238	1	40-5	1	Al.1		H.1	Sl.01												
1																				

120th

8 Ave

See Work Order 13327

Const. Complt _____
Retmt. Complt _____
Material Ticket Complt _____

500 BH 9-00

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
1/0 ACSR	X		X		2111	4348
TOTALS	X	X	X	X		

RETIREMENT						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
TOTALS	X	X	X	X		

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13325
 740c# 319-1
 Staked By CH Date 2/4/20
 Sheet No. 2 of 4
 Complt'd By _____ Date _____

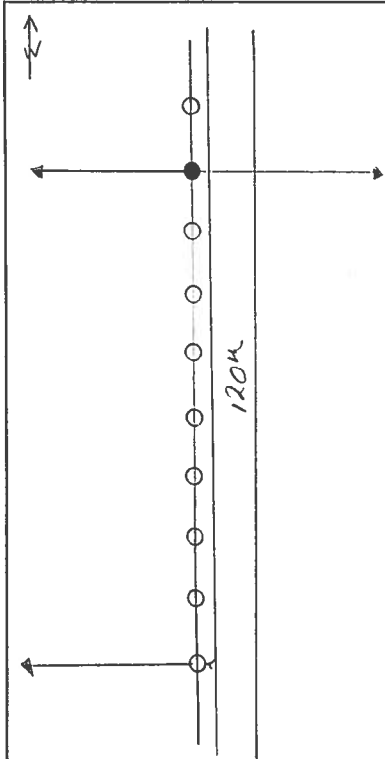
Name Line Rebuild 1.5 mi 10
 Location #: 1276-6617
 Address: 120th St
 Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.
 County: Hardin
 Township: Alden
 School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

Map Reference 66 Twp. 89N R 22W Sec. 17 Wire 2 Size 1/0 Kind ACSR



Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit Misc.	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No., J or K	(Back) Span	Size Meter			CONST.	RET.
20	225	1	40-5	1	A1.1												35-5	8		
19	227	1	40-5	1	A1.1	A5.1	H1.1								1276-034/037		A1.1	9		
18	227	1	35-5	1	A1.1		H1.1 P1.1										H1.1	3		
17	227	1	35-5	1	A1.1												P1.1	2		
16	227	1	35-5	1	A1.1												E1.1	1		
15	227	1	35-5	1	A1.1												F1.12	1		
14	227	1	35-5	1	A1.1															
13	227	1	35-5	1	A1.1		H1.1 P1.1													
12	227	1	35-5	1	A1.1															
11	154	1	35-5	1	A1.1	A5.1	H1.1								1276-031/031A		E1.1	12'N F1.12		

Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____

500 BH 9-00

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X		X		2195	2	4521
TOTALS	X	X	X	X		X	

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS	X	X	X	X		X	

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13325

Name Line Rebuild 1.5 mi 1A
 Location #: 1276--1618
 Address: 120th St
 Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.

County: Hardin
 Township: Alden
 School Dist.: _____

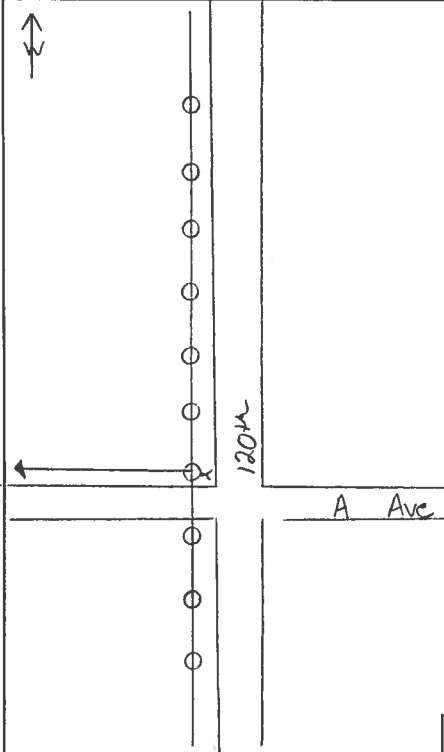
WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

740c# 319-1
 Staked By CH Date 2/4/20
 Sheet No. 3 of 4
 Complt'd By _____ Date _____

SKETCH OF WORK

Map Reference 66 Twp. 89N R 22W Sec. 18 Wire 2 Size 1/0 Kind Acsp

Pole No.	Pri. (Back) Span.	Poles H & C		Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.			"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
											J or K								
30	222	1	35-5	1	A1.1											35-5	6		
29	222	1	35-5	1	A1.1											40-5	4		
28	222	1	35-5	1	A1.1		H1.1	PI.1								A1.1	10		
27	222	1	35-5	1	A1.1											A5.1	1		
26	222	1	35-5	1	A1.1											H1.1	3		
25	222	1	35-5	1	A1.1											PI.1	2		
24	225	1	40-5	1	A1.1	A5.1	H1.1		1	E1.1	9	N	FI.12			E1.1	1		
23	225	1	40-5	1	A1.1		H1.1	PI.1								FI.12	1		
22	225	1	40-5	1	A1.1														
21	225	1	40-5	1	A1.1														



Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____

500 BH 9-00

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
1/0 Acsp	X		X		2232	4597
TOTALS	X	X	X	X		

RETIREMENT						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
TOTALS	X	X	X	X		

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

 WORK ORDER NO. 13325

 740c# 319-1

 Staked By CH Date 2/4/20

 Sheet No. 4 of 4

Complt'd By _____ Date _____

 Name Line Rebuild 1.5mi 1Ø

 Location #: 1276 -- 6618

 Address: 120th St

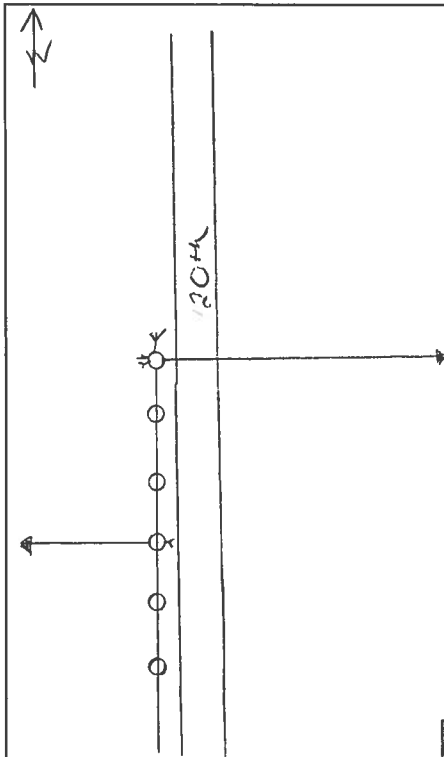
Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.

 County: Hardin
 Township: Alden
 School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

 Map Reference 666 Twp. 89N R 22W Sec. 18 Wire 2 Size 1/0 Kind ACSR


Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit	Line Angle	Trans. "G"	Ground		GUY			Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.		
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310		Lead	SECONDARY				CONST.	RET.	
														Unit No.	J or K					(Back) Span
																35-5	5			
																40-5	1			
																A1.1	5			
																A4.1	1			
																A5.1	1			
																H1.1	3			
																P1.1	1			
																E1.1	4			
36	240	1	40-5	A4.1			H1.1		3	E1.1	25'W 6' 25' 6' S	F1.12				F1.12	4			
35	240	1	35-5	A1.1																
34	240	1	35-5	A1.1			H1.1	P1.1												
33	222	1	35-5	A1.1	A5.1		H1.1		1	E1.1	12' N	F1.12						1276-043		
32	222	1	35-5	A1.1																
31	222	1	35-5	A1.1																

Const. Complt _____

Retmt. Complt _____

Material Ticket Complt _____

500 BH 9-00

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X		X		1386	2	2855
TOTALS	X	X	X	X		X	

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS	X	X	X	X		X	

HARDIN COUNTY UTILITY PERMIT APPLICATION



Permit No: UT-20-006

Underground
 Aerial

Permanent Installation
 Temporary Installation

This is a Utility Permit Application for telecommunications, electric, gas, water and sewer utilities. The applicant agrees to comply with the following permit requirements. Compliance shall be determined by the sole discretion of the County Engineer as deemed necessary to promote public health, safety, and general welfare. These requirements shall apply unless waived in writing by the County Engineer prior to installation.

APPLICANT NAME: Midland Power Cooperative

STREET ADDRESS: 1005 E Lincoln Way

CITY: Jefferson STATE: IA ZIP: 50129

PHONE: 515-386-4111 FAX: _____ CONTACT PERSON: Casey Huff

TYPE OF WORK: Overhead line Rebuild 1.5 miles along east and west side of C Ave, Maple sec 04+10

1. LOCATION PLAN

An applicant shall file a completed location plan as an attachment to this Utility Permit Application. The location plan shall set forth the location of the proposed line on the secondary road system and include a description of the proposed installation.

2. WRITTEN NOTICE

At least five (5) working days prior to the proposed installation, an applicant shall file with the County Engineer a written notice stating the time, date, location, and nature of the proposed installation.

3. INSPECTION

The County Engineer may provide a full-time inspector during the installation of all lines to ensure compliance with this Utility Permit. The inspector shall have the right, during reasonable hours and after showing proper identification, to enter any installation site in the discharge of the inspector's official duties, and to make any inspection or test that is reasonably necessary to protect the public health, safety, and welfare.

4. INSPECTION FEES

The applicant shall pay actual costs directly attributable to the installation inspection conducted by the County Engineer. Within thirty (30) days after completion of the installation, the County Engineer shall submit a statement for inspection services rendered. The applicant agrees to reimburse the county within thirty (30) days of billing.

5. REQUIREMENTS

The installation inspector shall assure that the following requirements have been met:

- A. Construction signing shall comply with the Manual on Uniform Traffic Control Devices
- B. Depth – (Add additional depth if ditch has silted to the thickness of the deposited silt.) The minimum depth of cover shall be as follows:

Telecommunications.....	36"	Electric.....	48"
Gas.....	48"	Water.....	60"
Sewer.....	60"		
- C. Minimum roadway overhead clearance for utility lines shall be 20 feet.
- D. The applicant shall use reference markers in the right-of-way (ROW) boundary to locate line and changes in alignment as required by the County Engineer. A permanent warning tape shall be placed one (1) foot above all underground utility lines.
- E. All tile line locations shall be marked with references located in the ROW line.
- F. No underground utility lines shall cross over a crossroad drainage structure without approval from the County Engineer.
- G. Residents along the utility route shall have uninterrupted access to the public roads. An all weather access shall be maintained for residents adjacent to the project.
- H. After construction, granular surfacing shall be added to the road by the applicant to restore the road to its original condition. After surfacing has been applied, the road surface shall be reviewed by the County Engineer once the road has been saturated, to determine if additional surfacing on the roadway by the applicant is necessary.
- I. All damaged areas within the ROW shall be repaired and restored to at least their former condition by the applicant or the cost of any repair work caused to be performed by the county will be assessed against the applicant.
- J. Areas disturbed during construction which present an erosion problem shall be solved by the applicant in a manner approved by the County Engineer.
- K. All trenches, excavations, and utilities that are knifed shall be properly tamped.
- L. All utilities shall be located between the bottom of the backslope and the bottom of the foreslope, unless otherwise approved in writing by the County Engineer prior to installation.
- M. Road crossing shall be bored. The depth below the road surface shall match the minimum depth of cover for the respective utility.

6. NON-CONFORMING WORK

The County Engineer may halt the installation at any time if the applicant's work does not meet the requirements set forth in this Utility Permit Application.

7. COUNTY INFRACTION

Violation of this permit is a county infraction under Iowa Code Section 331.307, punishable by a civil penalty of \$100 for each violation. Each day that a violation occurs or is permitted to exist by the applicant constitutes a separate offense.

8. HOLD HARMLESS

The utility company shall save this county harmless of any damages resulting from the applicant's operations. A copy of a certificate of insurance naming this county as an additional insured for the permit work shall be filed in the County Engineer's Office prior to installation. The minimum limits of liability under the insurance policy shall be \$1,000,000.

9. PERMIT REQUIRED

No applicant shall install any lines unless such applicant has obtained a Utility Permit from the County Engineer and has agreed in writing that said installation will comply with all ordinances and requirements of the county for such work. Applicants agree to hold the county free from liability for all damage to applicant's property which occurs proximately as a result of the applicant's failure to comply with said ordinances or requirements.

10. RELOCATION

The applicant shall, at any time subsequent to installation of utility lines, at the applicant's own expense, relocate or remove such lines as may become necessary to conform to new grades, alignment or widening of ROW resulting from maintenance or construction operations for highway improvements.

DATE: 2/28/20 COMPANY: Midland Power Cooperative

SIGNATURE: [Signature]

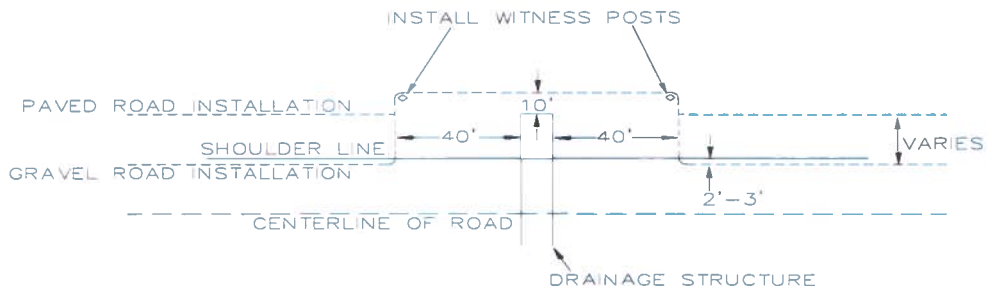
RECOMMENDED FOR APPROVAL:

DATE: 3-3-2020 COUNTY ENGINEER: [Signature]

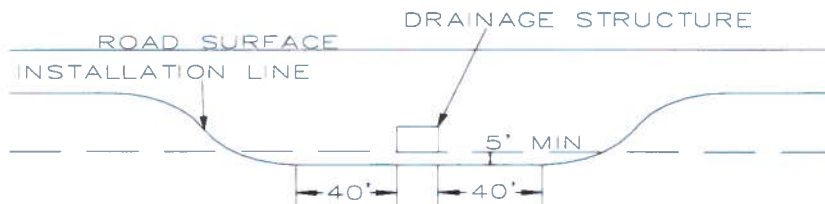
APPROVAL:

DATE: _____ CHAIRMAN, BOARD OF SUPERVISORS

NON-BORED INSTALLATION DETAIL



BORED INSTALLATION DETAIL



IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13326
 740c# 318-1
 Staked By CH Date 2/4/20
 Sheet No. 1 of 4
 Complt By _____ Date _____

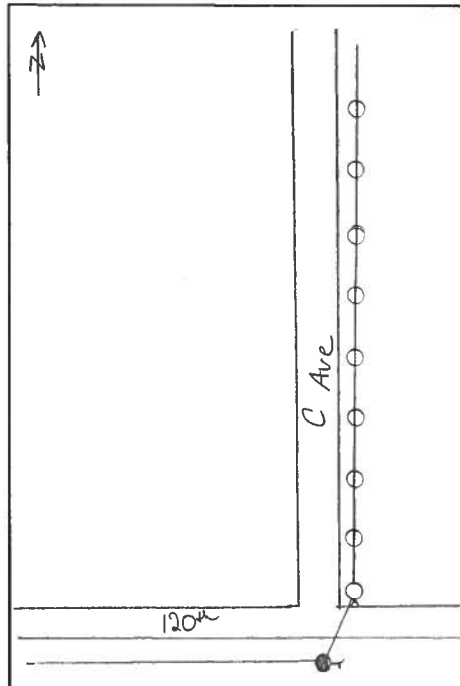
Name Line Rebuild 1.5m. 1φ
 Location #: 1276 -- 6610
 Address: C Ave
 Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.
 County: Hardin
 Township: Alden
 School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

Map Reference 16 Twp. 89N R 22W Sec. 10 Wire 2 Size 1/0 Kind ACSR



Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit Misc.	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
10	235	1	35-5	1	Al.l												35-5	8		
9	235	1	35-5	1	Al.l												40-5	1		
8	235	1	35-5	1	Al.l		H.l.l	Pl.l									Al.l	8		
7	235	1	35-5	1	Al.l												H.l.l	3		
6	235	1	35-5	1	Al.l												Pl.l	2		
5	232	1	35-5	1	Al.l												Sl.01	1		
4	232	1	35-5	1	Al.l												E1.1	1		
3	232	1	35-5	1	Al.l		H.l.l	Pl.l									Fl.12	1		
2	130	1	40-5	1	A6.l		H.l.l	Sl.01	Fl.l	25' S	Fl.12						A6.1	1		
1																				

Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____

JOB BRIEFING

<input type="checkbox"/> Nominal Voltage <input type="checkbox"/> Fault Current Available <input type="checkbox"/> Hazardous Induced Voltg <input type="checkbox"/> Presence Prctive Grds <input type="checkbox"/> Equipment Grounds <input type="checkbox"/> Pole Condition <input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Loc of Line Prctive Dvc <input type="checkbox"/> Other Utilities in Area <input type="checkbox"/> Personal Prctive Equip <input type="checkbox"/> Traffic Control <input type="checkbox"/> Job Procedure <input type="checkbox"/> Individual Job Duties <input type="checkbox"/> Other Hazards
---	---

Crew Initials 1 2 3 4 5 6

CONSTRUCTION

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X		X		2001	2	4122
TOTALS							X

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS							X

IOWA 93 MIDLAND POWER COOPERATIVE

STAKING SHEET

 WORK ORDER NO. 13326

 740c# 318-1

 Staked By CH Date 2/4/20

 Sheet No. 2 of 4

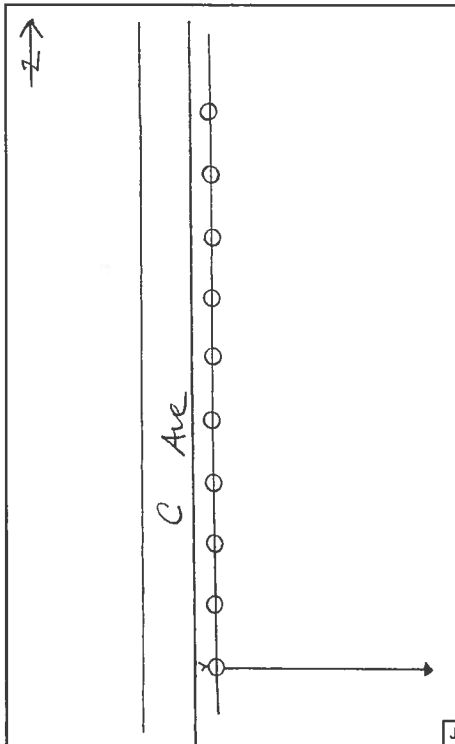
Complt By _____ Date _____

 Name Line Rebuild 15mi. 10
 Location #: 1276-- 6610
 Address: C Ave
 Phone#: _____

 12 Sub
 7 Feeder
 C Phase
 _____ Line Sec.
 County: Hardin
 Township: Alden
 School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

 Map Reference 66 Twp. 89N R 22W Sec. 10 Wire 2 Size 1/0 Kind ACSR


Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit Misc.	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
20	203	1	35-5	1	A1.1												35-5	9		
19	202	1	35-5	1	A1.1												40-5	1		
18	202	1	35-5	1	A1.1	H1.1	Pl.1										A1.1	10		
17	202	1	35-5	1	A1.1												A5.1	1		
16	202	1	35-5	1	A1.1												H1.1	3		
15	232	1	35-5	1	A1.1												Pl.1	2		
14	232	1	35-5	1	A1.1												E1.1	1		
13	232	1	35-5	1	A1.1	H1.1	Pl.1										Fl.12	1		
12	232	1	35-5	1	A1.1															
11	235	1	40-5	1	A1.1	A5.1	H1.1			1	E1.1	10' W	Fl.12				1276-013/016			

 Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___

CONSTRUCTION						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
1/0 ACSR	X		X		3570	2 7354
TOTALS						

RETIREMENT						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
TOTALS						

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

 WORK ORDER NO. 13326

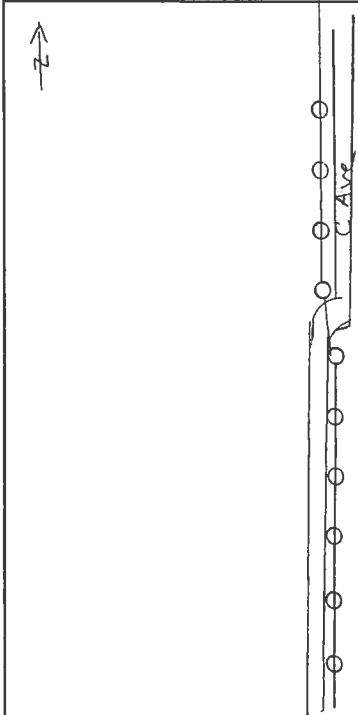
 Name Line Rebuild 1.5mi 1φ
 Location #: 1276 -- 66 03
 Address: C Ave
 Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.
 County: Hardin
 Township: Alden
 School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

 740c# 318-1
 Staked By CH Date 2/4/20
 Sheet No. 3 of 4
 Complt'd By _____ Date _____

SKETCH OF WORK

 Map Reference 66 Twp. 89N R 22W Sec. 03 Wire 2 Size 1/0 Kind ACSR


Pole No.	Pri. (Back) Span.	Poles H & C		Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.			M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
30	214	135-5	1 A1.1													35-5	4		
29	214	135-5	1 A1.1			H1.1	P1.1									40-5	5		
																45-3	1		
28	194	140-5	1 A1.1													A1.1	8		
																AC.1	2		
27	285	140-5	1 A6.1													UA1	1		
																H1.1	2		
26	133	145-3	1 A6.1												Set 10' Deep	P1.1	1		
25	133	140-5	1 A1.1																
24	203	140-5	1 A1.1	UA1		H1.1									1276-018				
23	203	140-5	1 A1.1																
22	203	135-5	1 A1.1																
21	203	135-5	1 A1.1																

CONSTRUCTION

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X			X	1985	2	4089
TOTALS							X

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS							X

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

 Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13326
740c# 318-1
Staked By CH Date 2/4/20
Sheet No. 4 of 4
Complt By _____ Date _____

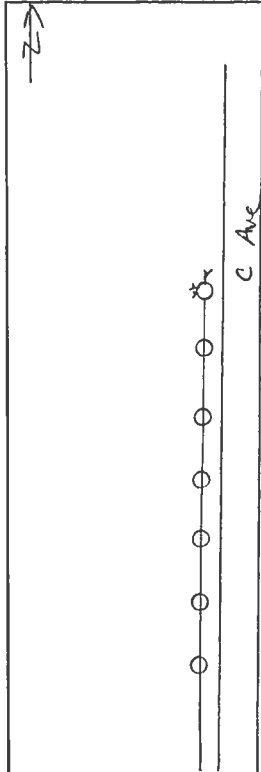
Name Line Rebuild 1.5 mi 10
Location #: 1276 -- 6603
Address: C Ave.
Phone#: _____

12 Sub
7 Feeder
C Phase
____ Line Sec.
County: Hardin
Township: Alder
School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

Map Reference 666 Twp. 89N R 22W Sec. 03 Wire 2 Size 1/0 Kind ACSR



Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit Misc.	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.		
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	J or K	(Back) Span			Size Meter	CONST.	RET.
37	214	1	40-5	1	A4.1		H.1.1		3	E.1.1		25'N 10'W 10'W	F.1.12				1276-022	E.1.1	3		
36	214	1	35-5	1	A.1.1													F.1.12	3		
35	214	1	35-5	1	A.1.1																
34	214	1	35-5	1	A.1.1		H.1.1	P.1.1													
33	214	1	35-5	1	A.1.1																
32	214	1	35-5	1	A.1.1																
31	214	1	35-5	1	A.1.1																

Const. Complt _____
Retmt. Complt _____
Material Ticket Complt _____

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___

CONSTRUCTION						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
<u>1/0 acsr</u>	X		X		1498	3085
TOTALS	X	X	X	X	X	X

RETIREMENT						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
TOTALS	X	X	X	X	X	X

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13326
 740c# 318-1
 Staked By CH Date 2/4/20
 Sheet No. 1 of 4
 Complt'd By _____ Date _____

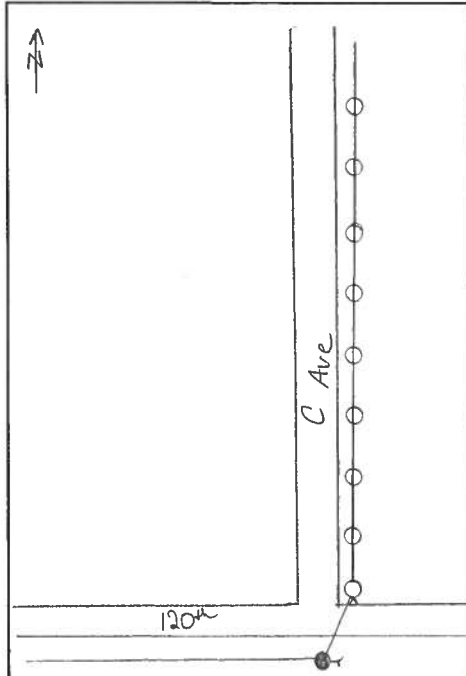
Name Line Rebuild 1.5m. 17
 Location #: 1276 -- 6610
 Address: C Ave
 Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.
 County: Hardin
 Township: Alden
 School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

Map Reference 66 Twp. B9N R 22W Sec. 10 Wire 2 Size 1/0 Kind ACSR



Pole No.	Pri. (Back) Span.	Poles H & C		Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.			"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
10	235	1	35-5	1												35-5	8		
9	235	1	35-5	1												40-5	1		
8	235	1	35-5	1												Al.1	8		
7	235	1	35-5	1												HL.1	3		
6	235	1	35-5	1												Pl.1	2		
5	232	1	35-5	1												SL.01	1		
4	232	1	35-5	1												EI.1	1		
3	232	1	35-5	1												FL.12	1		
2	130	1	40-5	1												AG.1	1		
1																			
Sec. Work Order 13327																			

Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____

500 BH 9-00

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedura
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X		X		2001	2	4122
TOTALS							X

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS							X

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

Name Line Rebuild 15m. 10
 Location #: 1276-- 6610
 Address: C Ave
 Phone#: _____

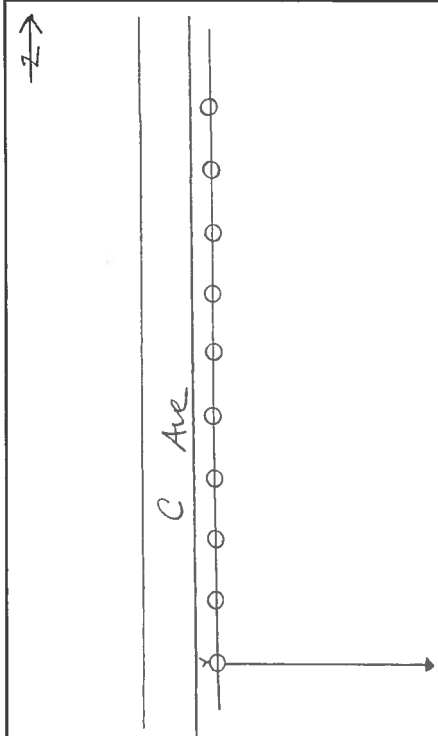
12 Sub
7 Feeder
C Phase
 _____ Line Sec.
 County: Hardin
 Township: Alden
 School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

WORK ORDER NO. 13326
 740c# 318-1
 Staked By CH Date 2/4/20
 Sheet No. 2 of 4
 Complt By _____ Date _____

SKETCH OF WORK

Map Reference 66 Twp. 89N R 22W Sec. 10 Wire 2 Size 1/0 Kind ACSR



Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.		
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	J or K	(Back) Span			Size Meter	CONST.	RET.
20	203	1	35-5	1	A1.1												35-5	9			
19	202	1	35-5	1	A1.1												40-5	1			
18	202	1	35-5	1	A1.1	H1.1	PI.1										A1.1	10			
17	202	1	35-5	1	A1.1												A5.1	1			
16	202	1	35-5	1	A1.1												H1.1	3			
15	232	1	35-5	1	A1.1												PI.1	2			
14	232	1	35-5	1	A1.1												E1.1	1			
13	232	1	35-5	1	A1.1	H1.1	PI.1										FI.12	1			
12	232	1	35-5	1	A1.1																
11	235	1	40-5	1	A1.1	A5.1	H1.1			1	E1.1	10' W	FI.12				1276-013/016				

Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
1/0 ACSR	X		X		3570	7354
TOTALS	X	X	X	X	X	X

RETIREMENT						
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	Total Feet
TOTALS	X	X	X	X	X	X

IOWA 93 MIDLAND POWER COOPERATIVE

STAKING SHEET

 WORK ORDER NO. 13326

 Name Line Rebuild 1.5mi 1φ

 Location #: 1276 -- 66 03

 Address: C Ave

Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.

 County: Hardin
 Township: Alden
 School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

 740c# 318-1

 Staked By CH Date 2/4/20

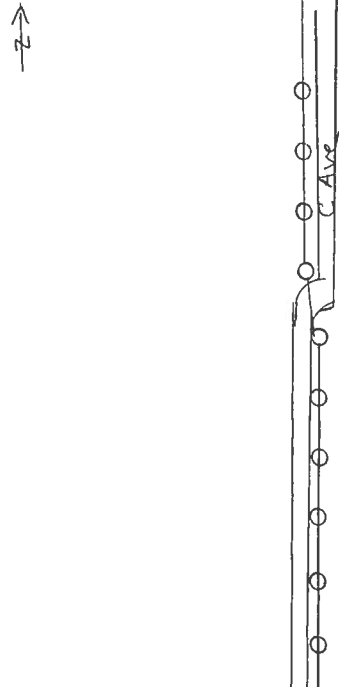
 Sheet No. 3 of 4

Complt'd By _____ Date _____

SKETCH OF WORK

 Map Reference 666 Twp. 89N R 22W Sec. 03 Wire 2 Size 1/0 Kind ACSR

Pole No.	Pri. (Back) Span.	Poles H & C		Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.			"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
															J or K				
30	214	1	35-5	1	A1.1												35-5	4	
29	214	1	35-5	1	A1.1		H1.1 P1.1										40-5	5	
28	194	1	40-5	1	A1.1												45-3	1	
27	285	1	40-5	1	A6.1												A1.1	8	
26	133	1	45-3	1	A6.1										Set 10' Deep		AC.1	2	
25	133	1	40-5	1	A1.1												UA1	1	
24	203	1	40-5	1	A1.1	UA1	H1.1								1276-018		H1.1	2	
23	203	1	40-5	1	A1.1												P1.1	1	
22	203	1	35-5	1	A1.1														
21	203	1	35-5	1	A1.1														



CONSTRUCTION

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X		X		1985	2	4089
TOTALS							X

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS							X

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage <input type="checkbox"/> Fault Current Available <input type="checkbox"/> Hazardous Induced Voltg <input type="checkbox"/> Presence Prctve Grds <input type="checkbox"/> Equipment Grounds <input type="checkbox"/> Pole Condition <input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Loc of Line Prctve Dvc <input type="checkbox"/> Other Utilities in Area <input type="checkbox"/> Personal Prctve Equip <input type="checkbox"/> Traffic Control <input type="checkbox"/> Job Procedure <input type="checkbox"/> Individual Job Duties <input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

Const. Complt _____

Retmt. Complt _____

Material Ticket Complt _____

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13326
 740c# 318-1
 Staked By CH Date 2/4/20
 Sheet No. 4 of 4
 Complt'd By _____ Date _____

Name Line Rebuild 1.5 mi 10
 Location #: 1276 -- 6603
 Address: C Ave
 Phone#: _____

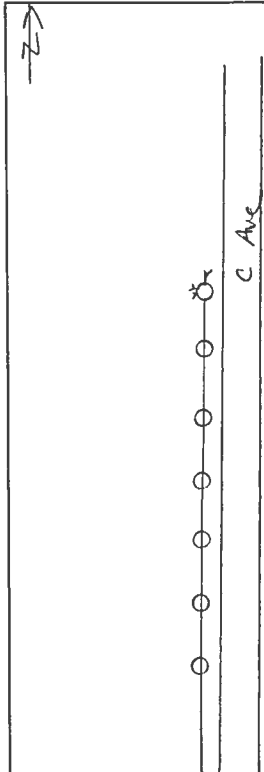
12 Sub
7 Feeder
C Phase
 _____ Line Sec.

County: Hardin
 Township: Alder
 School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

Map Reference 666 Twp. 89N R 22W Sec. 03 Wire 2 Size 1/0 Kind ACSR



Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
																35-5	6			
																40-5	1			
																A1.1	6			
																A4.1	1			
																H1.1	2			
																P1.1	1			
37	214	1	40-5	1	A4.1		H1.1									E1.1	3			
36	214	1	35-5	1	A1.1															
35	214	1	35-5	1	A1.1															
34	214	1	35-5	1	A1.1		H1.1	P1.1												
33	214	1	35-5	1	A1.1															
32	214	1	35-5	1	A1.1															
31	214	1	35-5	1	A1.1															

CONSTRUCTION

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X		X		1498	2	3095
TOTALS	X	X	X	X		X	

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS	X	X	X	X		X	

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___

Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____
 500 BH 9-00

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13326
740c# 318-1
Staked By CH Date 2/4/20
Sheet No. 1 of 4
Complt By _____ Date _____

Name Line Rebuild 1.5m. 1φ
Location #: 1276 -- 6610
Address: C Ave
Phone#: _____

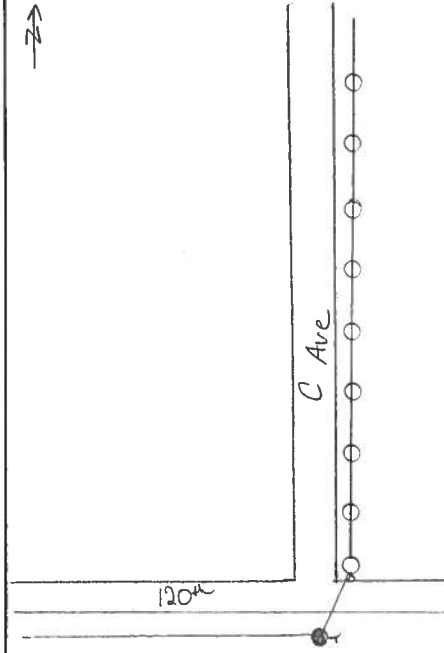
12 Sub
7 Feeder
C Phase
____ Line Sec.
County: Hardin
Township: Alden
School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

Map Reference 46 Twp. 89N R 22W Sec. 10 Wire 2 Size 1/0 Kind ACSR

Pole No.	Pri. (Back) Span.	Poles H & C		Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.			"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
															J or K				
10	235	1	35-5	1													35-5	8	
9	235	1	35-5	1													40-5	1	
8	235	1	35-5	1			H1.1	PL.1									A1.1	8	
7	235	1	35-5	1													H1.1	3	
6	235	1	35-5	1													PL.1	2	
5	232	1	35-5	1													SI.01	1	
4	232	1	35-5	1													EI.1	1	
3	232	1	35-5	1			H1.1	PL.1									FI.12	1	
2	130	1	40-5	1			H1.1	SI.01	PL.1	25' 5"	FI.12						AG.1	1	
1							Sep. Work Order 13327												



CONSTRUCTION

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X		X		2001	2	4122
TOTALS							X

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS							X

JOB BRIEFING

<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctive Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctive Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards

Crew Initials 1 2 3 4 5 6

Const. Complt _____
Retmt. Complt _____
Material Ticket Complt _____

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

WORK ORDER NO. 13326
 740c# 318-1
 Staked By CH Date 2/4/20
 Sheet No. 2 of 4
 Complt'd By _____ Date _____

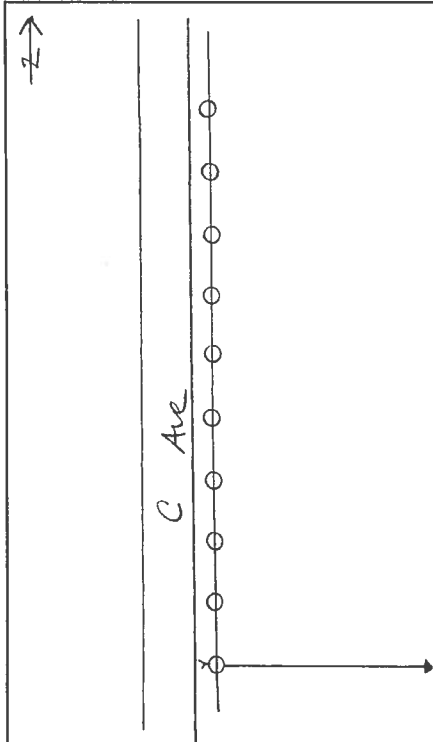
Name Line Rebuild 15mi. 1p
 Location #: 1276-- 6610
 Address: C Ave
 Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.
 County: Hardin
 Township: Alden
 School Dist.: _____

WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

SKETCH OF WORK

Map Reference 66 Twp. 89N R 22W Sec. 10 Wire 2 Size 1/0 Kind ACSR



Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No.	(Back) Span	Size Meter			CONST.	RET.
20	203	1	35-5	1	A1.1												35-5	9		
19	202	1	35-5	1	A1.1												40-5	1		
18	202	1	35-5	1	A1.1	H1.1	P1.1										A1.1	10		
17	202	1	35-5	1	A1.1												A5.1	1		
16	202	1	35-5	1	A1.1												H1.1	3		
15	232	1	35-5	1	A1.1												P1.1	2		
14	232	1	35-5	1	A1.1												E1.1	1		
13	232	1	35-5	1	A1.1	H1.1	P1.1										F1.12	1		
12	232	1	35-5	1	A1.1															
11	235	1	40-5	1	A1.1	A5.1	H1.1			1	E1.1	10' W	F1.12				1276-013/016			

Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____

500 BH 9-00

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X		X		3570	2	7354
TOTALS	X	X	X	X		X	

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS	X	X	X	X		X	

IOWA 93 MIDLAND POWER COOPERATIVE STAKING SHEET

Name Line Rebuild 1.5mi 1φ
 Location #: 1276 -- 66 03
 Address: C Ave
 Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.

County: Hardin
 Township: Alden
 School Dist.: _____

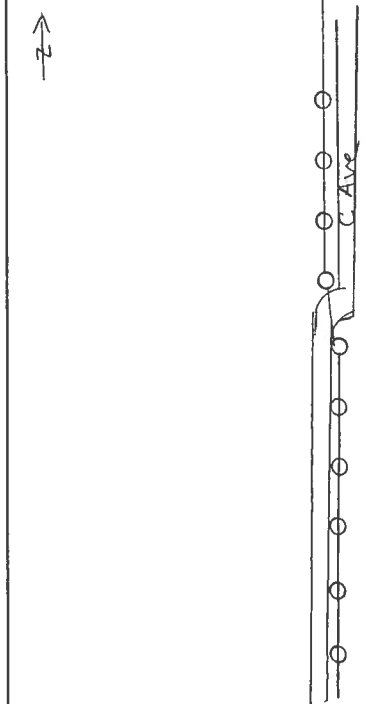
WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

WORK ORDER NO. 13326
 740c# 318-1
 Staked By CH Date 2/4/20
 Sheet No. 3 of 4
 Complt'd By _____ Date _____

SKETCH OF WORK

Map Reference 666 Twp. 89N R 22W Sec. 03 Wire 2 Size 1/0 Kind ACSR

Pole No.	Pri. (Back) Span.	Poles H & C		Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.			"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No. J or K	(Back) Span	Size Meter			CONST.	RET.
		30	214			1	35-5	1	A1.1										
29	214	1	35-5	1	A1.1		H1.1 P1.1									40-5	5		
28	194	1	40-5	1	A1.1											45-3	1		
27	285	1	40-5	1	A6.1											A1.1	8		
26	133	1	45-3	1	A6.1									Set 10' Deep		AG.1	2		
25	133	1	40-5	1	A1.1											UA1	1		
24	203	1	40-5	1	A1.1	UA1	H1.1							1276-018		H1.1	2		
23	203	1	40-5	1	A1.1											P1.1	1		
22	203	1	35-5	1	A1.1														
21	203	1	35-5	1	A1.1														



Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____

CONSTRUCTION							
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X		X		1985	2	4089
TOTALS	X	X	X	X		X	

RETIREMENT							
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS	X	X	X	X		X	

IOWA 93 MIDLAND POWER COOPERATIVE

STAKING SHEET

WORK ORDER NO. 13326

Name Line Rebuild 1.5 mi 10
 Location #: 1276 -- 6603
 Address: C Ave
 Phone#: _____

12 Sub
7 Feeder
C Phase
 _____ Line Sec.
 County: Hardin
 Township: Alden
 School Dist.: _____

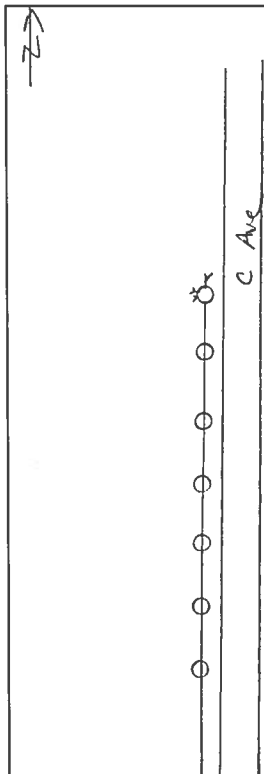
WORK ORDER CODE	
New Construction	
System Improvement	<input checked="" type="checkbox"/>
Replacement	
Retire No. Replace	

740c# 318-1

Staked By CH Date 2/4/20
 Sheet No. 4 of 4
 Complt'd By _____ Date _____

SKETCH OF WORK

Map Reference 666 Twp. 89N R 22W Sec. 03 Wire 2 Size 1/0 Kind ACSR



Pole No.	Pri. (Back) Span.	Poles H & C		Pri. Unit Misc.	Line Angle	Trans. "G"	Ground		GUY				Anchor "F"	SECONDARY			Misc. & Remarks	Unit	No.	
		Misc.	Misc.				"M2"	Ohm	No.	Unit "E"	310	Lead		Unit No. J or K	(Back) Span	Size Meter			CONST.	RET.
																	35-5	6		
																	40-5	1		
																	A1.1	6		
																	A4.1	1		
																	H1.1	2		
																	P1.1	1		
37	214	1	40-5	1	A4.1		H1.1										E1.1	3	1276-022	
36	214	1	35-5	1	A1.1												F1.12	3		
35	214	1	35-5	1	A1.1															
34	214	1	35-5	1	A1.1		H1.1	P1.1												
33	214	1	35-5	1	A1.1															
32	214	1	35-5	1	A1.1															
31	214	1	35-5	1	A1.1															

CONSTRUCTION

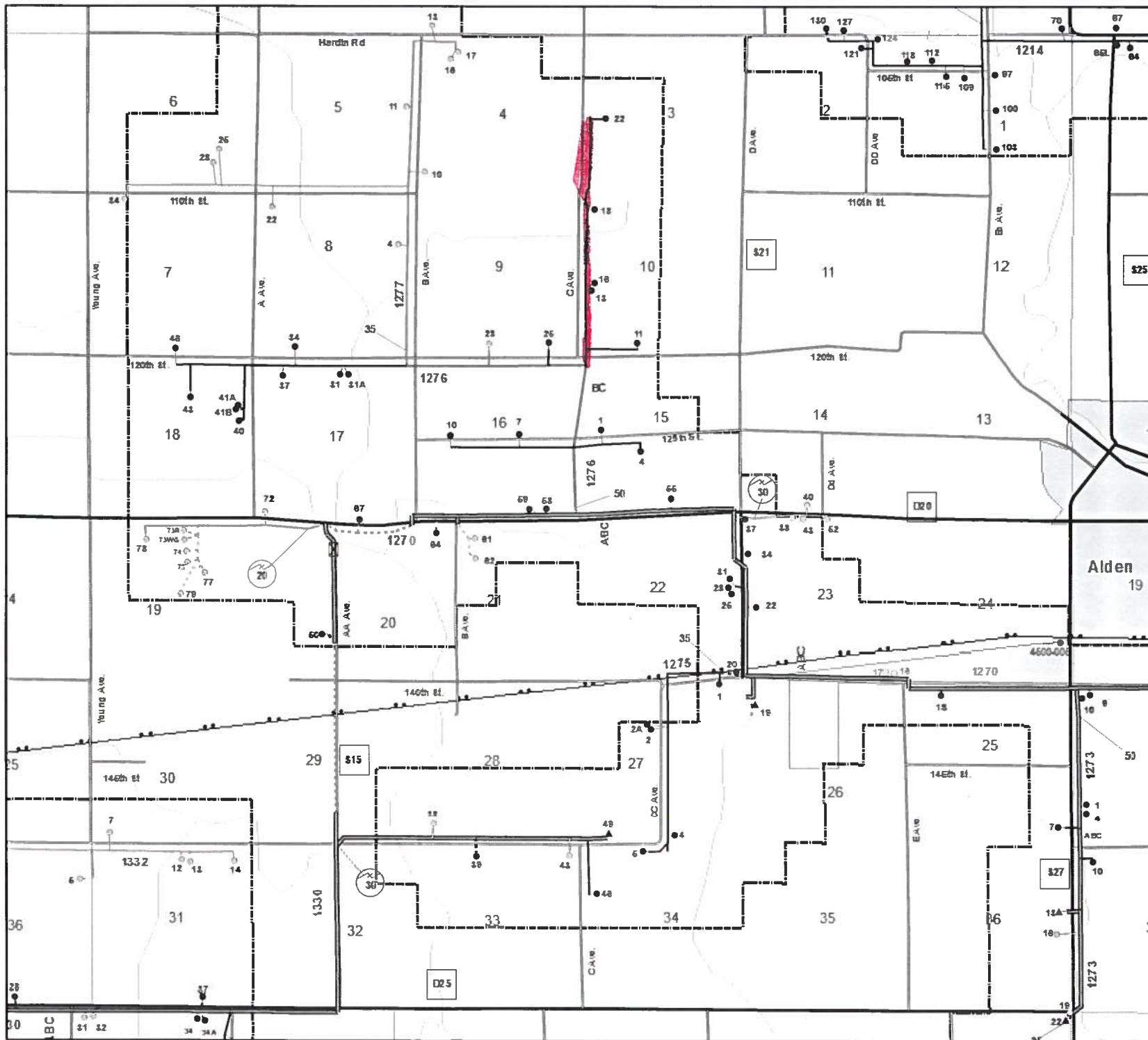
Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
1/0 ACSR	X		X		1498	2	3085
TOTALS	X	X	X	X		X	

RETIREMENT

Conductor	Pri.	Sec.	O.H.	URD	Pole Line Ft.	No. of Wires	Total Feet
TOTALS	X	X	X	X		X	

JOB BRIEFING	
<input type="checkbox"/> Nominal Voltage	<input type="checkbox"/> Loc of Line Prctve Dvc
<input type="checkbox"/> Fault Current Available	<input type="checkbox"/> Other Utilities in Area
<input type="checkbox"/> Hazardous Induced Voltg	<input type="checkbox"/> Personal Prctve Equip
<input type="checkbox"/> Presence Prctive Grds	<input type="checkbox"/> Traffic Control
<input type="checkbox"/> Equipment Grounds	<input type="checkbox"/> Job Procedure
<input type="checkbox"/> Pole Condition	<input type="checkbox"/> Individual Job Duties
<input type="checkbox"/> Environmental Condition	<input type="checkbox"/> Other Hazards
Crew Initials	1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___

Const. Complt _____
 Retmt. Complt _____
 Material Ticket Complt _____
 500 BH 9-00



**Midland Power
Cooperative**

N



Red = A phase
 Yellow = B phase
 Blue = C phase
 Peach = 2 phase
 GREEN = 3 PHASE

County

HARDIN

Township

ALDEN

T89N R22W

Map No.

66

65

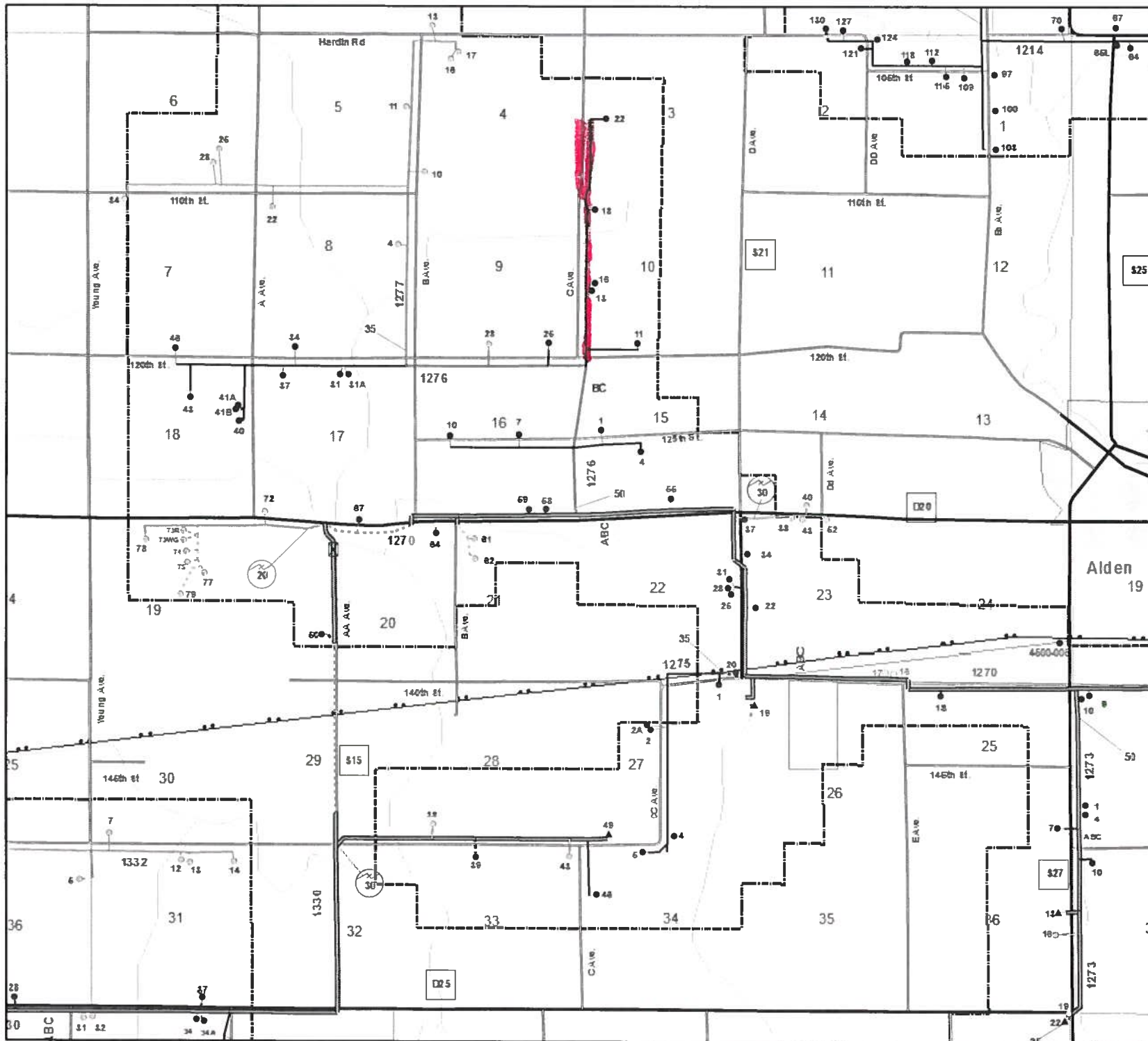
59

66

73

67

Date: 1/3/2017



**Midland Power
Cooperative**

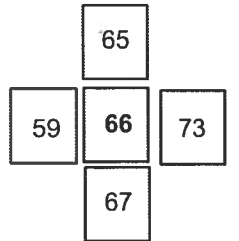


Red = A phase
 Yellow = B phase
 Blue = C phase
 Peach = 2 phase
 GREEN = 3 PHASE

County
 HARDIN

Township
 ALDEN
 T89N R22W

Map No.
 66



Date: 1/3/2017

**Midland Power
Cooperative**

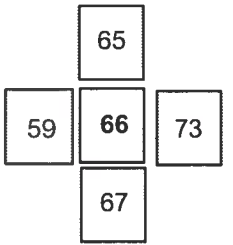


Red = A phase
 Yellow = B phase
 Blue = C phase
 Peach = 2 phase
 GREEN = 3 PHASE

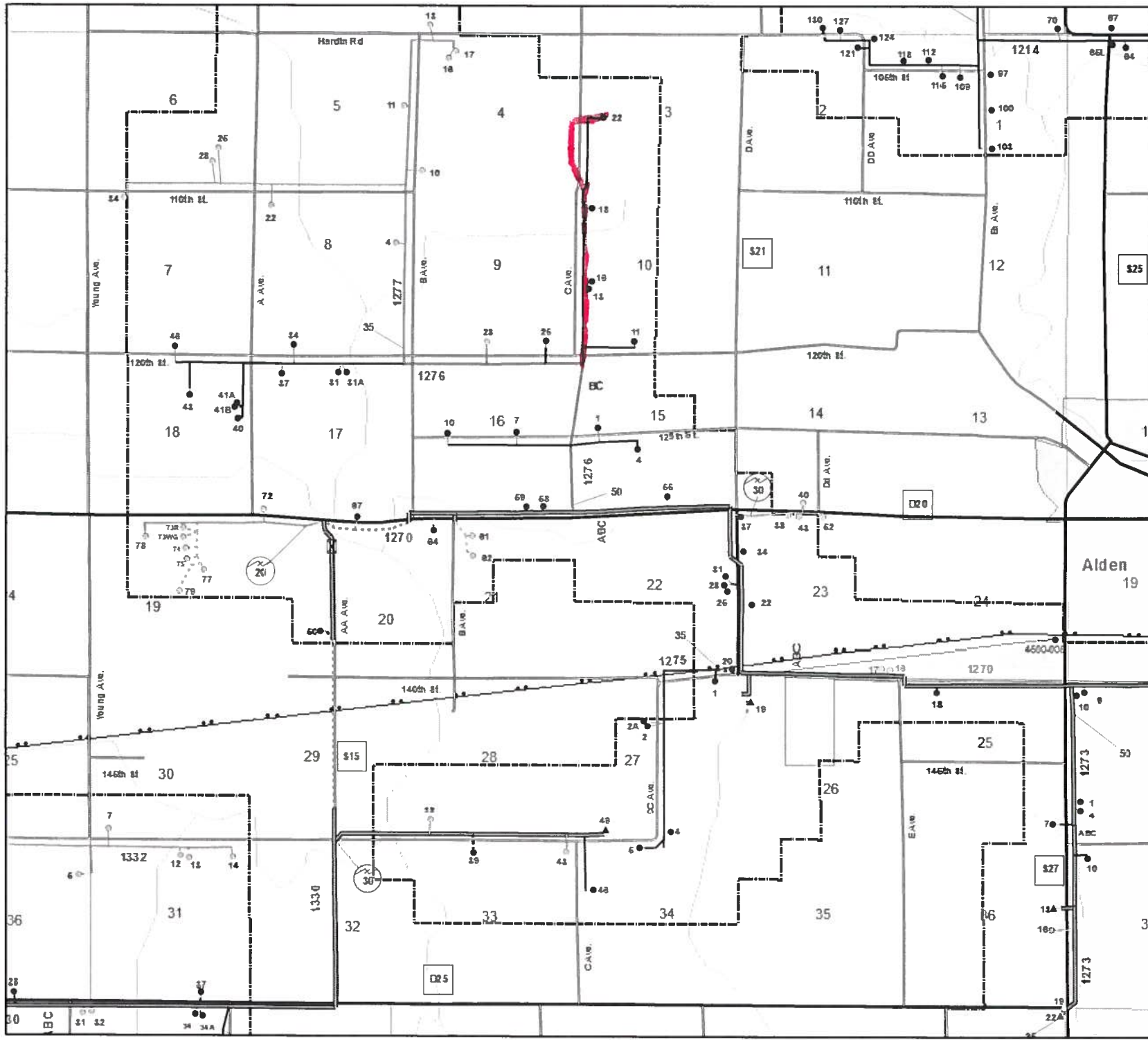
County
 HARDIN

Township
 ALDEN
 T89N R22W

Map No.
 66



Date: 1/3/2017



VOLUNTARY EARLY RETIREMENT INCENTIVE

1. PURPOSE

The Hardin County Board of Supervisors desires to provide a voluntary early retirement incentive package to long-term Secondary Roads employees to assist with its management of staffing levels and costs. Further, it is the intent of the Board to provide this incentive only for the period specified herein and does not obligate the County to provide these benefits as a normal policy.

2. STATEMENT OF NON-DISCRIMINATION

The Board of Supervisors will not discriminate against any employee on the basis of age, gender, race, color, creed, religion, national origin, gender identity, sexual orientation or disability through the application or administration of this plan.

3. ELIGIBILITY

A regular full-time Secondary Roads employee is eligible for early retirement if the employee:

- a. Has reached 60 years old at the actual date of resignation/early retirement.
- b. Has worked a minimum of 20 continuous years as a regular full-time Secondary Roads employee for Hardin County, Iowa, during the period immediately preceding his/her application for an early retirement benefit.
- c. Resigns/retires effective not later than August 31, 2020.
- d. Has not received a notice concerning termination of his/her employment for cause.

4. APPLICATION

- a. Application materials must include the following forms:
 - i. Resignation and Request for Early Retirement Benefit.
 - ii. Release of Claims and Agreement Not to Reapply for Re-Employment Form. (This agreement does not prohibit the Board of Supervisors, at the request of a Department Head, from offering employment to the employee in the future.)
- b. All Application materials will only be accepted by the Board of Supervisors between March 1 and August 31, 2020.
- c. An employee's application for early retirement benefits is not, in itself, a resignation of a person's employment with the County nor does it require the Board of Supervisors to accept the application. However, acceptance by the Board of an employee's application for early retirement benefits will be considered a voluntary resignation and termination of his/her employment and will be considered final. If the Board does not accept the employee's application the employee's employment will continue.

5. LIMITATION ON NUMBER OF EMPLOYEES

- a. The Board of Supervisors is not required to accept all/any early retirement applications and accompanying resignations submitted. The Board has determined to accept only up to three (3) such applications. All applications for

early retirement must be approved by and are at the discretion of the Board of Supervisors.

- b. Employees who are eligible may only apply between March 1 and August 31, 2020. Recipients will be determined on a first-come, first-served basis. In the event of simultaneous applications, the eligible employee with the greatest seniority as a Secondary Roads employee will have priority. If there is a tie between or among employees using the seniority rule, the tie will be broken by a random process.

6. EARLY RETIREMENT BENEFITS

- a. Early retirement benefits are offered as an inducement to, and consequence of, retirement and are not to be construed as a continuation of salary.
- b. An eligible employee who is approved for early retirement will continue in the County's group health insurance plan in accordance with Iowa Code Chapter 509A. Following an eligible employee's retirement, the County will make a monthly payment into the applicable retiree Health Reimbursement Arrangement (HRA) the monetary equivalent of the Employer's portion of the monthly health insurance premium for current employees through the earlier of either: December 31, 2021, the effective date the retiree switches to Medicare coverage, or the effective date the retiree discontinues Iowa Code Chapter 509A health insurance coverage.
- c. Nothing herein shall limit the County's ability to change the terms of its existing health insurance plan. This voluntary early retirement incentive in no way guarantees that a participating eligible employee will be provided any certain level of benefits during the time of the employee's participation in the insurance benefits covered by the early retirement program.

7. TERMINATION

This voluntary early retirement incentive shall terminate on August 31, 2020. Notwithstanding the termination of this incentive, employees who are granted benefits pursuant to this incentive will continue to receive such benefits as set forth herein.

RESIGNATION AND REQUEST FOR EARLY RETIREMENT BENEFIT

I, _____, born on _____, hereby submit my resignation to the Board of Supervisors of Hardin County, to take effect on _____, and elect the early retirement benefits available to eligible full-time Secondary Roads employees of Hardin County.

This resignation is subject to the acceptance of my application for early retirement benefits.

Print Full Name: _____

Signed: _____ Date: _____

The resignation and request for early retirement was accepted by the Board of Supervisors on the _____ day of _____, 2020, by action as noted in the minutes of the Board.

Chair
Hardin County Board of Supervisors

RELEASE AND AGREEMENT TO NOT APPLY FOR RE-EMPLOYMENT

Hardin County (the "County") and _____ ("Employee") agree as follows:

- In consideration of the benefits to be provided to him/her in accordance with the Voluntary Early Retirement Incentive for the County's Secondary Roads employees, Employee agrees to immediately sign and submit a letter of resignation to be effective on _____, 2020.
- Employee is advised that he/she has the right to consult with an attorney prior to signing this Agreement.
- Employee hereby releases and discharges the County, the Board of Supervisors, and any and all officers, employees, representatives or agents of the County from any and all liability whatsoever including all claims, demands, or causes of action, including claims under the federal Age Discrimination in Employment Act and Older Workers Benefit Protection Act, which he/she has or may ever claim to have by reason of his/her employment with the County and the termination of his/her employment relationship with the County.
- Employee agrees that he/she will not apply for and will not be entitled to any re-employment by the County in any full-time or part-time capacity. If the County chooses to offer Employee another position of employment in the future, however, this Agreement need not prevent such re-employment.
- Employee agrees that this Agreement is entered into freely and voluntarily and solely in reliance upon his/her own knowledge, belief and judgment and not upon representations made by the County or others on its behalf.
- Employee shall have up to twenty-one (21) days to consider this Agreement and, once approved and signed, he/she shall have up to seven (7) days to revoke this Agreement in writing. Thereafter, this Agreement will be effective and nonrevocable once approved by the Board.

For Hardin County:

For Employee:

By: _____

Date: _____

Date: _____

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RESOLUTION NO. 2020-____

A RESOLUTION TO APPROVE THE IOWA RIVER TRAIL
REGION 6 TRANSPORTATION ALTERNATIVE PROGRAM
GRANTS

Whereas the Region 6 Resource Partners has available Transportation Alternative Program grant funding from the IDOT for Trail and other eligible projects, and

Whereas the Iowa River Trail project is a priority application for regional TAP funds.

NOW, THEREFORE, BE IT RESOLVED BY THE HARDIN COUNTY BOARD OF SUPERVISORS:

Section 1: Approve using \$247,000 Region 6 TAP funds to rehabilitate bridges #19-25. The \$61,750 match for this will be from the Hardin County Trails account. This funding has been awarded but for a slightly different set of bridges. The total cost of this phase is \$617,500. There is \$308,750 of other grant and local funding also.

Section 2: Approved using \$145,000 Region 6 TAP funds to help pave the approximately 4.4 miles from Steamboat Rock to near Highway 175 in Eldora. This will supplement the other IDOT funding grants totaling \$800,000. The match for this project will be \$185,000 which will come from the Hardin County Trails account. This will be new funding for the project. The total cost of this phase is estimated at \$1.13 million.

Section 3: Hardin County will adequately maintain the completed project for its intended public use for a minimum of 20 years following project completion.

Approved this ____ day of _____, 2020.

Lance Granzow, Board of Supervisors

Attest:

Jessica Lara, County Auditor

HARDIN CO. SHERIFF'S OFFICE



A New Century of Service

David L. McDaniel
116 14th Avenue
Eldora, Iowa 50627
641-939-8189
-800-568-4373
Fax 641-939-8249

19-20 Fiscal Year

0001-1-05-1000-440003
0001-1-05-1000-440004
0001-1-05-9000-440001

February fees

Civil Fees \$ 3,361.94
Civil Mileage \$ 1,254.55
Mental Transports
\$ 4,616.49

19-20 Fiscal Year

0001-1-05-1000-250100
0001-1-05-1000-250200
0001-1-05-9000-440002
0001-1-05-1000-440006
0001-1-05-1000-441000
0001-1-05-1000-443000
0001-1-05-1000-445000
0001-1-05-1000-550001
0001-1-05-1000-850100
0001-1-05-1000-440007
0001-4-05-1000-259465

February fees

Contract Law \$ 16,035.42
Care Prisoners \$ 133,389.36
Driving Records \$ -
Purchase Permits \$ 50.00
Weapon Permits \$ 920.00
Work Release \$ -
Sex Offender Reg. \$ 25.00
Copy Reports \$ 25.00
CO ENF Surcharge \$ 302.50
Fingerprint fees \$ 20.00
Social Security Reward
Total: \$ 150,767.28

Funds paid to Treasurer
on 2/28/2020

Total fees \$ 155,383.77
FY 19/20